

Executive Council Minutes  
Des Moines, Iowa  
January 9-12, 2006

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**MONDAY MORNING, 1/9/06**

The meeting was called to order by the Presiding Bishop at 9:45 a.m. He introduced Alan Scarfe, the Bishop of Iowa, who welcomed the Executive Council to Iowa. He relayed a greeting he had received when visiting their companion diocese of Swaziland, loosely translated – “A home is not a home until you have visitors.”

Bishop Griswold then officially introduced the two new council members, Thomas Little and Miguelina Espinal, and the new Controller, Alpha Conteh.

Bishop Griswold called upon the Secretary, Gregory Straub, to take the roll call.

Present, unless marked otherwise.

Frank Griswold	Ken Kesselus - late	John Vanderstar
George Werner	Timothy Kimbrough	Tim E. Vann
Bonnie Anderson	Stephen Lane	Lillian Yeager
Cynthia Black - late	Thomas Little	Ted Yumoto
R.P.M. Bowden	Sandra McPhee	
Carmen Brooks - absent	Ted Mollegen	OFFICERS OF THE DOMESTIC AND FOREIGN MISSIONARY SOCIETY
Kim Byham	Frank Oberly	Kurt Barnes
Ann Coburn	Russell Palmore	Patricia Mordecai
Louie Crew	Diane Pollard	Gregory Straub
Theodore Daniels	Titus Presler	
Sharon Denton	Brian Prior	
Miguelina Espinal	Wilfrido Ramos-Orench - late	CANADIAN PARTNERS
Dorothy Fuller	Terry Roberts	Michael Ingham - late
Edward Godden - late	Edward Rodman	Andrew Welsey - absent
Thomas Gossen	Catherine Roskam	
Sarah Harte - absent	Stacy Sauls	
Josephine Hicks	Becky Snow	
Julio Holguin	Kwasi Thornell	

Gregory requested a change in the agenda, to restore some plenary time on Wednesday afternoon for Bishop Duracin of Haiti, who is attending the meeting, and approval of the Blue Book report. The agenda was approved.

The minutes from the Las Vegas meeting were approved with the following changes:

- Add the election of Miguelina Espinal as Executive Council member
- Add titles to Resolutions INC 052 and CIM 042
- On page 3, change the word initials to acronyms
- Add “adopted” to each resolution on the consent calendar (p. 18-23)
- Correct wording in the explanation of INC 056, p. 8 and 10 - it appears that some of the wording has been dropped

Next, the annual meeting of the officers of the Domestic and Foreign Missionary Society was called to order. Bishop Griswold called on Russell Palmore, Chair of A&F, to present A&F 092.

*A&F 092 - Adopted*

TO: Executive Council  
FROM: Standing Committee on Administration & Finance  
DATE: January 9, 2006  
RE: DUAL ROLE OF EXECUTIVE COUNCIL

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*Resolved*, That pursuant to Title I, Canon 4, Section 1(a), the Executive Council of the General Convention is created and charged with the duty of carrying out the program and policies adopted by General Convention and be it further

*Resolved*, That inasmuch as the Executive Council also serves in the capacity of the Board of Directors of the Domestic & Foreign Missionary Society (DFMS), pursuant to Title I, Canon 4, Section 2(f), all resolutions passed by the Executive Council shall be deemed, as appropriate, to have been passed by the Board of Directors of DFMS, and be it further

*Resolved*, That this resolution shall be presented for discussion and action at every regular Winter meeting of the Executive Council.

There was no new business. There was a motion to adjourn, which was seconded and passed. The annual meeting of the DFMS was adjourned.

## **REPORTS FROM COMMITTEE CHAIRS**

RUSSELL PALMORE, REPORTING FOR ADMINISTRATION AND FINANCE:

A&F will receive a report from the Audit Committee, the task force on Unfunded/Extra budgetary resolutions, and an update on the renovations of the Church Center. They expect to spend most of their time on the 2007-09 budget.

TERRY ROBERTS, REPORTING FOR CONGREGATIONS IN MINISTRY

CIM will hear from four guests, discussing the UN Status of Women, 20/20, the Blue Book report and Isaac Everett, musician.

CATHERINE ROSKAM, REPORTING FOR INTERNATIONAL CONCERNS

INC is pleased to have Bishop Duracin of Haiti with them. They also plan to discuss Millennium Development Goals, Anglican Women's Network, and the gathering of African women this fall in Dar Es Saleem.

KWASI THORNELL, REPORTING FOR NATIONAL CONCERNS

NAC will discuss the Blue Book statement, SRI, resolutions that need to be tightened up, and listen to staff reports.

OPENING REFLECTIONS FROM THE CHAIR AND VICE CHAIR

Bishop Griswold reminded Council that as important as business, agenda and role in the church, we must remain rooted and grounded in worship. He cited a recent gathering called "Weathering the Storms" as an example of the church at its best. This was a program for clergy and their families, primarily from Louisiana and Mississippi, put on by Church Pension Group, CREDO, ERD, the Office of the Suffragen Bishop for Chaplaincies and the Office of the Presiding Bishop. He discussed his recent trip to Asia and upcoming trip to Cuba.

Dean Werner began by relating his recent experience at CREDO. He thanked Bonnie Anderson and her team for their work on improving General Convention, and spoke of some of the changes that will be implemented. Right after orientation on Monday, all deputies and first alternates are invited into the worship area for conversation. There will be a trained facilitator at each table, with time after each person speaks for quiet and reflection. There will be a team of chaplains representing different parts of the church. Visiting bishops will be invited to visit the House of Deputies and sit with the deputation they are connected with. At the Council of Advice meeting, they talked about how to get the whole church

praying for General Convention; how to engage the church in an octave of prayer.

He urged Council to think about the way we do business. In October, there is a chance to change things. Our old system of Committees, Commissions, Agencies and Boards might not be working any more. It may be time to sunset all the groups from the 1980's and 1990's and look at other ways to do the work.

There was a short break, and the remainder of the morning was spent in private conversation.

Holy Eucharist and Lunch Break.

#### **MONDAY AFTERNOON**

The afternoon was spent in committee.

#### **TUESDAY MORNING, 1/10/06**

The first part of the morning was spent in private conversation, and the remainder was spent in committee.

#### **TUESDAY AFTERNOON**

The afternoon was spent in committee.

#### **WEDNESDAY MORNING, 1/11/06**

Wednesday morning was spent in committee.

#### **WEDNESDAY AFTERNOON**

Bishop Griswold called upon the Secretary for announcements. Dr. Straub announced that the consent calendar will be voted on tomorrow afternoon. The following items have been placed on the Consent Calendar:

A&F 093    A&F 094    A&F 099    A&F 100    A&F 101    NAC 039

Bishop Griswold then introduced Bishop Jean Zaché Duracin of Haiti. Bishop Duracin spoke to Council regarding the conditions in Haiti. Between March, 2004, and November, 2005, 1600 people were murdered, including several police officers. The population is terrorized by armed gangs. Peace and stability depend of the outcome of the elections. If the elections are fair and democratic, there is a greater chance for peace and stability. In Haiti, politics affect everything. Water is a luxury. There is no good system of agriculture. There is chronic shortage of electricity. There is one physician for 10,000 people, and the AIDS pandemic is still not under control. 68,000 children have lost both parents due to AIDS and there is an extreme shortage of medicine.

But, there is great potential. It is a country full of hope. Haiti has beautiful beaches, warm climate, a rich history, and eight million bodies willing to work. What does Haiti need? — political stability, forgiveness of external debts, and to build up its infrastructure. Among the many challenges they face are the lack of clergy, and the need to modernize

They are preparing to celebrate the 150<sup>th</sup> anniversary of the Church of Haiti in 2011 (established in 1861.) Bishop Duracin offered thanks to ERD and UTO for their support, and ended by saying that the people of Haiti love you all.

Next, Becky Snow facilitated a discussion of the Blue Book report. Several changes were suggested, and

these will be incorporated into the report.

Steve Lane, who is the Executive Council representative to the Anglican Church of Canada, reported on his experience. Although we are different churches, we work together, and that work is important. He gave a background of some of the issues that the Anglican Church of Canada faces, including the residential schools settlement process. He explained that a revised settlement now includes aboriginal persons. This settlement was a result of very important and hard work in constant negotiations with the government and is a great advance that bodes well for the future. They also faced some of the same issues as the Episcopal Church regarding the ACC meeting in Nottingham. Same sex marriage is a matter of doctrine, but the ordination of women is not considered doctrinal. New primate Andrew Hutchinson has been well received by the church.

Catherine Roskam spoke about the International Anglican Women's Network. A list of resolutions was distributed (See Attachment A). Two resolutions passed that have the potential to be very important. One deals with moving toward 50% representation by women in councils in the Anglican Communion. African women are concerned with the mission of the church, peace, justice, the end of violence in the home and having their voices heard. The annual meeting of the UN Commission on the Status of Women will be meeting from February 24 through March 10, 2006. This meeting has been supported by the Office of Women's Ministries since 2003 and representation by provinces has increased from 11 the first year to 37. The other resolution of great importance is the Covenant for Communion (the report from the Inter-Anglican Standing Commission on Mission and Evangelism). Titus Presler provided a background on how this developed. The covenant represents a growing ecumenical consensus that at the heart of mission is relationship. He recommends that everyone take the opportunity to read the entire 94 page report, as Executive Council commends the covenant to the church to study for General Convention.

Russ Palmore introduced Kurt Barnes to present the 2006 and 2007-09 budgets, which will be voted on tomorrow. Kurt gave an overview of the revenue and expenses. Regarding the 2006 budget, they anticipate receiving some funds from every diocese. Barnum McCarty and Earl Cavanaugh continue to contact dioceses that have not met their commitment. Expenditures include an increase in translation and translator expenses and a kick-off meeting for all CCAB members in November. In the 2007-2009 budget the assumption is that the revenue from diocesan commitments will increase 2.5%, 3% and 3%. There will be savings through staff attrition and retirement. Some of the major expenses are to repay the line of credit and relocation and digitalization of the Archives. There was some discussion about the ACC's request for an additional \$550,000.

**THURSDAY MORNING, 1/12/06**

### **COMMITTEE REPORTS**

NATIONAL CONCERNS (NAC)

Kwasi Thornell presented the following resolutions for consideration:

#### ***NAC 017 - Adopted***

TO: Executive Council  
FROM: Standing Committee on National Concerns  
DATE: January 9, 2006  
RE: MEMBERSHIP IN RELIGIOUS COALITION FOR REPRODUCTIVE CHOICE

*Resolved*, that the Executive Council of The Episcopal Church, meeting in Des Moines, Iowa, January 9-12, 2006, approves TEC membership in the Religious Coalition for Reproductive Choice.

#### EXPLANATION

This Resolution is submitted because a question has been raised about the Church's membership in the Religious Coalition for Reproductive Choice.

#### **The Coalition**

The Religious Coalition for Reproductive Choice (RCRC) has existed for over 30 years. It was originally named Religious Coalition for Abortion Rights (RCAR). In 1993, its name was changed to what it is now. The reason for the change was a policy decision to broaden the organization's focus beyond the right to choose to terminate a pregnancy. It now deals with a wider agenda, including family planning, the bearing and raising of healthy children, adoption, day care, parental leave, and the like.

RCRC is, as its name implies, a coalition of faith communities of various kinds. Its members include the Presbyterian Office of Women's Ministries; the Methodist General Board of Church and Society and the Women's Division of the General Board of Global Ministries; the Justice and Witness Ministries of the United Church of Christ; the Unitarian Universalist Association and its Women's Federation; the United Synagogue of Conservative Judaism; the Central Conference of American Rabbis, and many others.

RCRC is headed by a Baptist minister, the Rev. Carlton W. Veazey, who is assisted by a modest, but talented and hard-working staff in Washington, DC. It also has an office in South Africa. It is governed by a Board of Directors and a Council of Governors, the latter consisting of a representative of each of the member churches and organizations.

A key mission of RCRC is to put forward the pro-choice position of its member organizations -- "pro-choice" meaning leaving to the woman, and not legal authorities, the decision to terminate a pregnancy. The motto of RCRC is "Pro-Faith, Pro-Family, Pro-Choice." It seeks to counteract the widespread belief that "church" means "anti-choice" and thereby gives support and comfort to the millions of churchgoing Americans who are pro-choice, whatever their denomination's views on the subject. As noted above, it also addresses numerous other family planning issues.

RCRC engages in a wide variety of programs. For example, its Clergy for Choice Network, which has about 1300 members, keeps clergy alert to choice issues and provides workshops and other information about the role of clergy in pastoring to persons who are considering terminating a pregnancy or who have already done so. In addition, RCRC has a powerful, Bible-based sex education curriculum that is widely used; it also teaches about family planning. Further, RCRC keeps an eye on state and federal legislatures and attempts to state the pro-faith pro-choice position in commenting on legislative efforts that might affect the right to choose. RCRC also has a youth program, called Spiritual Youth for Reproductive Freedom, which seeks to educate young people about family planning and choice issues and gives them an opportunity to discuss these issues freely and openly. RCRC was one of the sponsors of the March for Women's Lives on April 25, 2004, on the Mall in Washington, DC; prior to the March it held an interfaith prayer service on the Mall

#### **Episcopal Church Membership**

The Episcopal Women's Caucus and the Episcopal Urban Caucus have been members of RCAR/RCRC for quite some time. In 1986 or 1987, both the Washington Office and the Women in Mission & Ministry of the Episcopal Church became members. (Inasmuch as these are not stand-alone entities, the Church itself is now identified as the member.)

It was evidently believed by the Presiding Bishop and senior staff that this reflected the repeated position of General Convention that expressed “unequivocal opposition to any legislation on the part of the national or state governments which would abridge or deny the right of individuals to reach informed decisions in this matter [termination of a pregnancy] and to act upon them.” Resolution D095, 65<sup>th</sup> General Convention (1976), entitled “Reaffirm the 1967 General Convention Statement on Abortion.” This Resolution was reaffirmed verbatim by Resolution B009, 67<sup>th</sup> General Convention (1982), reaffirmed again in similar language by Resolution C047, 69<sup>th</sup> General Convention (1988), and again by Resolution A054, 71<sup>st</sup> General Convention (1994). These resolutions also state that abortion is permissible when the “physical or mental health of the mother is threatened seriously,” when the child would evidently be born “badly deformed in mind or body,” or when “the pregnancy has resulted from rape or incest”; in other cases a woman who is considering an abortion is “urged to seek the advice and counsel of a Priest of this Church, and, where appropriate, penance.”

In addition, the Church has expressed itself in favor of family planning. For example, the 1976 Resolution quoted above states that

“the beginning of a new human life, because it is a gift of the power of God’s love for his people, and thereby sacred, should not and must not be undertaken unadvisedly or lightly but in full accordance of the understanding for which this power to conceive and give birth is bestowed by God” and that

“such understanding includes the responsibility for Christians to limit the size of their families and to practice responsible birth control . . .”

Similar language appears in other of the resolutions referred to above.

In 1978, Executive Council spoke negatively, albeit ambiguously, on the subject of RCAR membership. The Episcopal Women’s Caucus and the ECW of Washington had asked that The Episcopal Church become a member of RCAR. The Council decided that the RCAR “appears to advocate an unconditional right to abortion,” which Council believed would be inconsistent with the Church’s position. As a result, Council decided not to comply with the request, although it said it “continues to support” the “unequivocal opposition” to legislative abridgment of a woman’s right to terminate a pregnancy expressed by General Convention, as summarized above.

The leadership at the Church Center in 1986-87 was apparently unaware of this 1978 action of Executive Council. In addition, as noted above, in 1982 General Convention had once again expressed its “unequivocal opposition” to legislative abridgment of the right of choice. Further, a 1985 effort to persuade General Convention to change this position was defeated, based in part on distribution of RCAR materials to deputies and Bishops.

It must also be noted that Council was in error in its 1978 statement that RCAR “appears to advocate an unconditional right to abortion” and is thus inconsistent with this Church’s position. This Church *does* advocate an unconditional *legal* right to abortion, as expressed in its oft-repeated “unequivocal opposition” to legislative abridgment of that right; the RCAR/RCRC is a coalition of faith communities that, among other things, seeks to preserve that legal right. In addition, although different faith communities may express their positions in different ways, all members of the coalition share this Church’s further position that the decision to terminate a pregnancy should be made according to individual conscience and should not be made lightly or for frivolous reasons.

In the 2003 General Convention, Resolution D045 proposed that the Church, and also the Episcopal Women’s Caucus and the Urban Caucus, withdraw from membership in RCRC. Quoting from some publications of some members of the coalition (including a quote from Whoopi Goldberg), it was argued

that RCRC takes positions that are inconsistent with the position of the Church. For example, one coalition member was quoted as stating that a woman's sexuality "is a blessing, not a curse," that the woman's "need to express it is to be honored, not despised," and that the woman is "called to figure out what this unwanted pregnancy is all about" and to do so "without guilt or shame." This was said to be inconsistent with the Church's position that sexual abstinence should be taught and that abortion should not be used as a means of birth control, family planning, sex selection, or any reason of mere convenience." No mention was made of the 1978 action of Executive Council described above. The premises that underlay D045 were challenged in committee, and the House of Deputies passed an amended version of this resolution that would have referred the subject of RCRC membership to a standing committee. The House of Bishops took no action and thus the matter died.

Thereafter, the Standing Commission on National Concerns did review the matter and voted 8-0 against withdrawal from RCRC.

Inasmuch as membership in RCRC is fully consistent with the oft-stated positions of General Convention on family planning and opposition to legislative curtailment of the freedom to choose to terminate a pregnancy, that membership should be affirmed.

**NAC 040 – Adopted**

TO: Executive Council  
FROM: Standing Committee on National Concerns  
DATE: January 11, 2006  
RE: Organizational Membership Data Collection

*Resolved*, that the Executive Council, meeting in Des Moines, IA, January 9-12, 2006, request the Chief Operating Officer to compile and report back to NAC at the March, 2006 meeting, information from the Church Center staff regarding membership of or on behalf of TEC in external organizations, including name of organization, purpose of organization (concise), amount of dues (if any), where in budget funds come from, member since (if known), initial decision to join authorized by.

EXPLANATION

In light of the controversy at the last General Convention over TEC's membership in the Religious Coalition on Reproductive Choice, NAC is considering the question of TEC membership in external organizations and whether a more specific policy is desirable.

There was a motion to reconsider NAC 038. It was adopted as amended.

**NAC 038a – Adopted**

TO: Executive Council  
FROM: Standing Committee on National Concerns  
DATE: January 10, 2006  
RE: Resolution A000: Study the Impact of Slavery

*Resolved*, the House of \_\_\_\_\_ concurring, That the 75<sup>th</sup> General Convention of the Episcopal Church direct the Committee on Anti-Racism to collect during the next triennium detailed information on the following subjects:

- (a) the complicity of the Episcopal Church in the institution of slavery in the United States and in the subsequent history of segregation and discrimination;
- (b) the economic benefits the Episcopal Church derived from the institution of slavery; and

(c) how the Church can, as matter of justice, share those benefits with African American Episcopalians,  
and to report to General Convention 2009 on these efforts; and be it further  
*Resolved*, That every diocese be encouraged to undertake its own study of the foregoing subjects as applicable within its geographic area and report to the Committee on Anti-Racism by April 1, 2008, on its efforts in this regard.

NAC 041 came as a result of reports from staff persons regarding responding to the needs of clergy and their families in the Diocese of Louisiana. There is an immediate need and a long term need. One proposed amendment was not passed. Another amendment to split the resolution into two was passed.

**NAC 041 -1 – *Adopted***

TO: Executive Council  
FROM: Standing Committee on National Concerns  
DATE: January 11, 2006  
RE: Episcopal Church Diocesan Emergency Fund

**Resolved**, that the Executive Council, meeting in Des Moines, IA, January 9-12, 2006, authorizes the creation of the Episcopal Church Diocesan Emergency Fund (ECDEF); and be it further

**Resolved**, that the purpose of ECDEF will be to assist in providing operating funds, including salaries and insurance, to dioceses in emergency situations in which the normal funding mechanisms of the diocese are disrupted; and be it further

**Resolved**, that the Office of the Presiding Bishop is authorized to establish procedures for the raising and distribution of ECDEF, which distribution could be in the form of loans and/or grants; and be it further

**Resolved**, that the Office of the Presiding Bishop explore ways to obtain funding and/or expertise for ECDEF from, among others, the Church Pension Group, the Episcopal Church Foundation, Episcopal Relief and Development, dioceses, parishes and individuals.

Explanation

The recent hurricane season has seriously damaged the ability of affected dioceses to carry out their mission. At just the point when the vulnerable and those in need turn to diocesan institutions and churches for support, churches and diocesan structures are struggling to maintain their own economic viability. This is an acute problem in the Diocese of Louisiana and Mississippi. It is a problem that won't go away in Louisiana and Mississippi in the near term and will likely occur in other dioceses when the next disaster takes place – an earthquake, another terrible hurricane season or a catastrophic terrorist attack.

The Episcopal Church does not have a way of solving this problem. Different agencies of the Church address parts of the problem, but substantial gaps remain in our response. The most striking gap relates to supporting the short-term cash flow needs of affected dioceses and parishes. It is vital that we develop a strategy that will assist dioceses and churches to sustain operations when disasters strike.

**NAC 041-2 – *Adopted***

TO: Executive Council  
FROM: Standing Committee on National Concerns  
DATE: January 11, 2006  
RE: Episcopal Church Diocesan Emergency Fund

**Resolved**, that ECDEF, insofar as possible, provide relief to Gulf Coast dioceses affected by hurricanes in 2005 as promptly as possible; and be it further

**Resolved**, that in order to facilitate prompt action on relief for the Gulf Coast dioceses, Executive Council urges the Office of the Presiding Bishop to consider using the DFMS line of credit previously authorized by this Council, which line of credit would be repaid by dioceses which are recipients of the funds and by fundraising efforts undertaken as part of the Mission Funding Initiative (MFI), and that Executive Council hereby directs the addition of ECDEF to the MFI priorities.

**Resolved**, that a report on a process for implementation of ECDEF be provided by the Office of the Presiding Bishop at the March Executive Council meeting.

#### Explanation

The recent hurricane season has seriously damaged the ability of affected dioceses to carry out their mission. At just the point when the vulnerable and those in need turn to diocesan institutions and churches for support, churches and diocesan structures are struggling to maintain their own economic viability. This is an acute problem in the Diocese of Louisiana and Mississippi. It is a problem that won't go away in Louisiana and Mississippi in the near term and will likely occur in other dioceses when the next disaster takes place – an earthquake, another terrible hurricane season or a catastrophic terrorist attack.

The Episcopal Church does not have a way of solving this problem. Different agencies of the Church address parts of the problem, but substantial gaps remain in our response. The most striking gap relates to supporting the short-term cash flow needs of affected dioceses and parishes. It is vital that we develop a strategy that will assist dioceses and churches to sustain operations when disasters strike.

To address this, the Episcopal Church should establish an emergency fund that dioceses without other sources of funding can draw on in a disaster to sustain operations and to allow them to focus on institutional rejuvenation and mission. The relief funds could cover clergy and lay staff salaries of affected dioceses or individual churches as necessary during a fixed period until cash flow and operations are restored.

Kwasi announced that the anti-racism task force has developed a plan for certification of trainers and a list of certified trainers was passed out (Attachment B) A statement from National Concerns regarding SRI was also distributed (Attachment C). He read the following statement from the committee:

“We, the National Concerns Committee of the Executive Council, recognize that there may be considerable anxiety amongst clergy and laity on both sides of the issues concerning their future relationship in the church. For this reason, the National Concerns Committee fully supports the recommendations made at this meeting that call for the Presiding Bishop to make known to the church the efforts pastorally and legally over the last three years to support the Church's unity and future well being and that this information be disseminated widely before the coming General Convention, June, 2006.”

This concluded National Concerns report.

Next, Dean Werner introduced Bishop Michael Ingham to address Council.

Bishop Ingham expressed his gratitude to Steve Lane for his concise and comprehensive report. He affirmed the importance of the partnership between the Episcopal Church and the Anglican Church of Canada, and thanked Council for continuing to welcome him and the Church of Canada.

CONGREGATIONS IN MINISTRY (CIM)

Next, Cynthia Black reported for Congregations in Ministry.

Cynthia began by thanking the visitors to their committee – Eleanor Elsworth, Isaac Everett, John Lewis and Barbara Schlacter. She then asked for a motion to reconsider CIM 041a. Motion was made, seconded and approved to reconsider.

**CIM 041a – *Adopted***

**TO: Executive Council**  
**FROM: Standing Committee on Congregations in Ministry**  
**DATE: January 10, 2006**  
**RE: Resolution A000: Employment Policies and Practices Task Force**

**Resolved**, the House of \_\_\_\_\_ concurring, That the 75<sup>th</sup> General Convention of the Episcopal Church continue the Task Force to Study Employment Policies and Practices in the Episcopal Church during the coming Triennium with the intention of offering a resolution to the 2009 General Convention that will address the issues of employment, striving to make the Episcopal Church a fair and just workplace; and be it further

**Resolved**, That the Convention authorize and request the Church Pension Group to conduct a survey of lay employees concentrating on employee demographics, the exercise of authority in the employment setting, and compensation and benefits. The Bishop or other ecclesiastical authority of each diocese shall be requested to supply relevant data for each employing unit in the diocese to the Church Pension Group. The findings of the survey and any recommendations for action, if appropriate, shall be reported to the 76<sup>th</sup> General Convention; and be it further

**Resolved**, That the Office of Ministry Development take the lead in determining the best way to conduct a feasibility study examining whether pension benefits for lay employees should be made compulsory and be administered by a single provider. The results of said study shall be reported, along with recommendations for action, if appropriate, to the 76<sup>th</sup> General Convention; and be it further

**Resolved**, That the attached statement on Workplace Values be commended to the Church as a worthy statement reflecting our values for work and the worker in the Church; and be it further

**Resolved**, That the General Convention request the Joint Standing Committee on Program, Budget and Finance to consider a budget allocation of \$15,000 for the implementation of this resolution.

**CIM 043 – *Adopted***

**TO: Executive Council**  
**FROM: Standing Committee on Congregations in Ministry**  
**DATE: January 11, 2006**  
**RE: Worship for the General Convention 2006**

**Resolved**, that the Executive Council request that, since liturgy celebrates the common life of our church, the planning, the worship leaders, the languages, the music, and the visual imagery for the worship of the General Convention reflect the full diversity of church.

Explanation

Our corporate worship represents our common life. It is important that worship of the General Convention, in its many aspects, fully represent the diversity of the Episcopal Church.

Before introducing CIM 044, Cynthia explained that although the Constable Fund guidelines state that applications will be considered at the June meeting, it should say at the second meeting of the year, as the second meeting will not always take place in June. In the case of CIM 044, the application was considered at this meeting because of timing – the next meeting would be too late.

**CIM 044 – Adopted**

**TO: Executive Council**  
**FROM: Standing Committee on Congregations in Ministry**  
**DATE: January 11, 2006**  
**RE: General Convention 2006 Activities with Youth and Young Adults**

Resolved, That the Executive Council, meeting in Des Moines, IA, approve the proposal of Ministry with Young Adults and Youth to support General Convention 2006 youth and young adult activities with a grant of \$108,885 from the Constable Fund.

Explanation

See attached Constable Fund Application Form.\*

According to our Constable Fund Application Process, applications will usually be reviewed at the second (June) meeting of the Executive Council. This year the second meeting will take place in March. However, the necessity of providing adequate lead time for General Convention preparations requires that this request be considered now.

The application proposes to fund the project by using unexpended reserves from 2005, the remainder coming from 2006 income.

*\*Constable Fund grant applications are on file in the General Convention office and are available upon request.*

Cynthia thanked her committee, especially Secretary Steve Lane and Vice Chair Terry Roberts for all their hard work. Timothy Kimbrough pointed out a resource, “God’s Hands”, that is available and asked all to look through it.

Holy Eucharist and Lunch

**THURSDAY AFTERNOON**

**ADMINISTRATION & FINANCE (A&F)**

Next to report was Russ Palmore for A&F. Russ introduced Kurt Barnes to give some background information regarding the missionary contribution system, to explain that portion of the budget. Titus Presler gave a history of how this was handled in the past, and how the changes have broadened the base of support and enabled the expansion of the number of missionaries.

**A&F 097 – Adopted**

**TO: Executive Council**  
**FROM: Standing Committee on Administration & Finance**  
**DATE: January 9, 2006**  
**RE: Revised 2006 Budget**

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*Resolved*, That the Executive Council approves the 2006 Revised Budget for The Episcopal Church.

There was an extended discussion around the 2007-09 budget, particularly the additional monies requested by the ACC, and how the decision was made to take money away from other ministries.

An amendment regarding INC 053 was proposed, discussed and approved. An amendment regarding Line33 of the budget was also proposed, discussed and approved. This amendment proposed to delete line 35 (unallocated \$550K) and allocate those line items to line 33 with slight revision in the numbers to be more in keeping with the exact request from the ACC: 2007- \$753,000; 2008- \$783,000; 2009 – \$814,000.

Some Council members voiced the feeling that there is a need for much more conversation.

**A&F 098 – Adopted**

To: The Executive Council  
From: The Standing Committee on Administration & Finance  
Date: January 11, 2006  
Subject: 2007-2009 Triennium Budget

**Resolved**, that the Executive Council approves the proposed Budget for the Episcopal Church for the 2007-2009 triennium.

**Resolved**, That the Executive Council of The Episcopal Church (TEC), meeting in Des Moines, Iowa, January 9-12, 2006, acknowledging our administrative oversight that led to the neglect of resolution INC 053 in the budget deliberations for the program years 2007-2009, request that the Program, Budget & Finance committee of the 2006 General Convention give the substance of Executive Council resolution INC 053 due consideration and high priority when allocating any additional income, actual or projected, and/or any funds that are freed for reallocation during the continuing process of budget deliberations for the next Triennium.

**CONSENT CALENDAR**

The consent calendar was called and *Adopted*.

**A&F 093 – Adopted**

TO: Executive Council  
FROM: Administration and Finance  
SUBJECT: **Theological Education Grants for Year 2006 from the Latin America and the Caribbean Theological Education Fund (Trust Fund 809)**

**Resolved**, that the Executive Council affirm the recommendations of the Commission on Theological Education for Latin America and the Caribbean, and approve the following requests in the total amount of **\$ 428,690.00** from the income of Trust Fund #809 for:

**Diocesan Programs**

<b><u>Diocese</u></b>	<b><u>Description</u></b>	<b><u>Amount</u></b>
Brasilia	Theological Education	\$15,000.00
Colombia	Theological Ed. Center (CET)	\$12,000.00
Costa Rica	Theological Education	\$15,000.00
Cuba	Theological Education	\$12,000.00
Cuernavaca	Theological Education	\$15,000.00
Dominican Republic	Theological Ed. Center	\$15,000.00

Ecuador Central	Theological Education	\$15,000.00
Ecuador Litoral	Theological Ed. Center	\$12,500.00
El Salvador	Theological Ed. Center	\$15,000.00
Guatemala	Theological Ed. Program	\$12,500.00
Haiti	Theological Seminar	\$15,000.00
Honduras	CEFA-EPM (Theo. Ed.)	\$15,000.00
Mexico	St. Andrew's Seminar	\$13,150.00
Northern Mexico	CAMINO	\$10,000.00
Panama	Total Ministry (Theo. Ed.)	\$15,000.00
Puerto Rico	St. Peter's and St. Paul's Seminar	\$15,000.00
Rio de Janeiro	Practical Theology Course	\$ 9,800.00
Southeastern Mexico	Theological Education Program	\$15,000.00
Western Mexico	Theological Education	\$13,500.00
Venezuela	ISTESAC (Theo. Ed)	\$12,000.00
Virgin Islands	Training for Ministry	\$15,000.00
<b>Sub Total Diocesan Programs</b>		<b>\$287,450.00</b>

**Provincial/Regional Programs**

<u>Province/Region</u>	<u>Description</u>	<u>Amount</u>
IARCA	CAETS –Center for Higher Theological Education of CA	\$30,000.00
Mexico	Clergy National Conference	\$10,000.00
<b>Sub Total</b>		<b>\$ 40,000.00</b>

**Individual Scholarships:**

<u>Diocese</u>	<u>Applicant</u>	<u>Amount</u>
Brasilia	Rt. Rev. Mauricio Andrade	\$ 4,500.00
Colombia	Rt. Rev. Francisco Duque	\$ 900.00
Colombia	Rev. Luis Fernando Ruiz	\$ 900.00
Costa Rica	Rev. Arturo Morales	\$ 4,500.00
Cuba	Rev. Dr. Pedro J. Triana	\$ 4,500.00
Cuba	Dr. Clara Luz Ajo	\$ 4,500.00
Haiti	Rev. Canon Oge Beauvoir	\$ 5,000.00
Panama	Rt. Rev. Julio Murray	\$ 4,500.00
Western México	Rev. Habacuc Ramos	\$ 5,000.00
<b>Sub Total</b>		<b>\$ 34,300.00</b>

**Special Funds**

CETALC Work	\$24,600.00
CETALC History Committee	\$ 6,000.00
Anglican Latin American University	\$ 1,000.00
General Coordinator	\$28,560.00
General Coordinator's trips	\$ 6,780.00

<b>SUB-TOTAL</b>	<b>\$66,940.00</b>
<b><u>TOTAL</u></b>	<b><u>\$428,690.00</u></b>

**EXPLANATION**

The Commission on Theological Education for Latin America and the Caribbean is charged with the responsibility of reviewing all requests for funding from the income of Trust Fund #809 (Fund established with the proceeds from the sale of the Seminary property in Puerto Rico). The Commission carefully reviews and respectfully submits their recommendations to the Executive Council for affirmation once each year. The above-recommended grants will call on **\$428,690.00** of the amount presently available in the income account.

**A&F 094 – Adopted**

To: The Executive Council  
 From: The Administration & Finance Committee  
 Date: January 9, 2006  
 Subject: Member of the Investment Committee

RESOLVED, that the Executive Council appoint to the Investment Committee The Rev. Maurice Goldsmith, replacing Jean Sheridan.

**EXPLANATION**

Jean Sheridan, who was in her first term, resigned from the committee. Investment Committee by-laws state that potential candidates must be elected by Executive Council.

**A&F 099 – Adopted**

To: Executive Council  
 From: Administration and Finance Committee  
 Date: January 12, 2006  
 Subject: Clergy Housing Allowance

Resolved, that, in accordance with applicable provisions of the Internal Revenue Code (Section 107) and I.R.S. Regulations (S1.107-1), the Domestic & Foreign Missionary Society (the Society) shall designate in advance the portion (if any) of the compensation of any employee who is a member of the clergy as a "home or rental" allowance. The Society may take into account an employee's particular circumstances in determining that employee's housing allowance, and may solicit information from the employee in attempting to do so. And be it further

Resolved, except for individuals where a housing allowance has been determined under Paragraph One above, the Society will utilize as a general rule a housing allowance equal to 40% of an amount equal to the total compensation including that portion ultimately designated as housing allowance.

This authorization shall be effective immediately and shall continue henceforth until rescinded.

**EXPLANATION**

This resolution replaces resolutions which have been voted in the past by Executive Council. The limitations set forth are in accord with current regulations. Note also that I.R.S. requirements are that

housing allowances be designated "in advance" means that to the greatest extent possible, employees' proposals of allowance amounts shall be made before the beginning of the calendar year to which they shall apply. The housing allowance amount will be included in Box 14 (information only) on annual W-2 forms.

**A&F 100 – Adopted**

To: Executive Council  
From: Administration and Finance Committee  
Date: January 12, 2006  
Subject: Parsonage allowance

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Resolved, whereas, Section 107 of the Internal Revenue Code permits a minister of the gospel to exclude from gross income "the rental value of a home furnished to him as part of his compensation," or a Church-designated allowance paid to him as part of his compensation to the extent used by him for actual expenses incurred in maintaining a Church-owned parsonage; and

Whereas The Most Rev. Frank T. Griswold, III will be compensated by DFMS exclusively for services as a minister of the gospel, and

Whereas DFMS will provide The Most Rev. Frank T. Griswold, III with rent-free use of a Church-owned apartment as compensation for services that he renders the Church in the exercise of his ministry, and

Whereas, as additional compensation to The Most Rev. Frank T. Griswold, III for services that he renders the Church in the exercise of his ministry, DFMS also desires to pay him for expenses that he incurs in maintaining the apartment;

Therefore be it resolved that for the calendar year up to \$56,000 is hereby designated as a parsonage allowance, with the intent that it be treated as such for purposes of Section 107 of the Internal Revenue Code;

And be it further resolved that such designation shall apply to calendar year 2006 and to all future years unless otherwise provided by this Council.

And be it further resolved that as additional compensation to The Most Rev. Frank T. Griswold, III for calendar year 2004 and for all future years unless otherwise provided by the Council, he shall be permitted to live in the Church-owned apartment located at 815 Second Avenue, and that no rent or other fee shall be payable by him for such occupancy and use.

**EXPLANATION**

This resolution replaces resolutions, which have been voted in the past by the Executive Council. The limitations set forth are in accord with current regulations; the Presiding Bishop's housing allowance is being treated separately from that for other clergy employees because he is provided with an apartment at 815 Second Avenue.

**A&F 101 – Adopted**

To: Executive Council  
From: Administration and Finance Committee  
Date: January 12, 2006

Subject: Trust Fund #1007

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**Resolved**, that Trust Fund #1007 is established to hold and invest funds from the Bishop Gray Inns Foundation, Winter Park, Florida.

#### EXPLANATION

##### **Trust Fund # 1007 Bishop Gray Inns Foundation, Winter Park, Florida (2005)**

This fund was established with \$8,051,400, as an investment account by the Bishop Gray Inns Foundation. Principal and/or income may be withdrawn upon request. This is a custodial-type trust fund, meaning that DFMS is not trustee for these funds but is simply providing the owner (Bishop Gray Inns Foundation) with access to investment management through DFMS endowment. The owner may add to or withdraw principal funds at its discretion.

##### **NAC 039 – Adopted**

TO: Executive Council  
FROM: Jubilee Ministries  
DATE: December 5, 2005  
SUBJECT: **JUBILEE PROGRAMS**

Here is a list of Jubilee Programs to be reviewed by Executive Council Members on January 9-12, 2006

##### **NEW**

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| 1. St. Timothy's Episcopal Church<br>207 East Washington Street<br>Athens, GA 35611<br>The Rev. Jeremy Lucas<br>Ruth Moyers<br><b>(Diocese of Alabama)</b>             | 5. Home of the Innocents<br>1100 East Market Street<br>Louisville, KY 40206<br>Gordon Brown<br><b>(Diocese of Kentucky)</b>                                  |
| 2. Bridging Arizona Furniture Bank<br>25 North Extension Road<br>Mesa, AZ 85201<br>James Piscopo<br><b>(Diocese of Arizona)</b>  | 6. Episcopal Divinity School<br>99 Brattle Street<br>Cambridge, MA 02138<br>The Rev. Sheryl Kujawa-Holbrook<br><b>(Diocese of Massachusetts)</b>             |
| 3. Eleanor Klugh Jackson House for Crisis<br>Intervention Services, Inc.<br>705 Malvern Avenue<br>Hot Springs, AR 71901<br>Janie Smith<br><b>(Diocese of Arkansas)</b> | 7. Martin Luther King Cultural Center<br>19 South Avenue<br>Beacon, NY 12508<br>The Rev. Samuel Reddimalla<br>Dorothy Paulin<br><b>(Diocese of New York)</b> |
| 4. Episcopal Metropolitan Ministry<br>1112 McCallie Avenue<br>Chattanooga, TN 37404<br>The Rev. Lou Garcia<br>Claire P. Mulkey<br><b>(Diocese of East Tennessee)</b>   | 8. St. Luke's Episcopal Church/The<br>Matthew 25 Mission<br>P.O. Box B<br>Ada, OK 74820<br>The Rev. John Norvell<br><b>(Diocese of Oklahoma)</b>             |

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| <p>9. CADI (Centro Anglicano de Desarrollo Integral)<br/>         Anglican Center for Wholistic Development<br/>         Parroquia de Jesucristo<br/>         Calle 2 de abril #36<br/>         Valencia – SPAIN 46006<br/>         The Rev. Edison Raul Narvaez Guerra<br/> <b>(Diocese of Spain)</b></p> | <p>10. Mision Latino-Americana<br/>         Iglesia Antigua de los Martires de la Reforma<br/>         Church of the Ancient Martyrs of the Reformation<br/>         Plaza Leon Felipe #2 4C<br/>         Valladolid – SPAIN 47012<br/>         The Rev. Jesus Daniel Alonso Marina<br/>         Jessica Adriana Coello Jimenez<br/> <b>(Diocese of Spain)</b></p> |
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**REAFFIRMATIONS**

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| <p>11. Grace Episcopal Church<br/>         1011 N. 7<sup>th</sup> Street<br/>         Sheboygan, WI 53081<br/>         The Rev. Michael Burg<br/> <b>(Diocese of Fond Du Lac)</b></p>  | <p><b>(Diocese of Fond Du Lac)</b></p>   |
| <p>12. The Table<br/>         St. Augustine of Hippo Episcopal Church<br/>         39 S. Pelham Street<br/>         Rhinelander, WI 54501-0771<br/>         Dean Emerson<br/>         Barb Thompson/Carol Knops/Gail Bloom</p> | <p>13. Cathedral Community Cares<br/>         Cathedral of St. John the Devine<br/>         1047 Amsterdam Avenue<br/>         New York, NY 10025<br/>         Raquel Granda<br/> <b>(Diocese of New York)</b></p>                 |
|  | <p>14. Mission Latino-americana<br/>         Parraquia de Sta. Eulalia<br/>         c/Purita de la Riva, 11 – 2 A<br/>         Oviedo, Spain 33008<br/>         The Rev. Americo Quesada Blanco<br/> <b>(Diocese of Spain)</b></p> |

**END OF CONSENT CALENDAR**

Ann Coburn spoke to A&F 102, which is the work of the task force charged with responding to A045 – resolutions that were passed with no funding. She explained that this resolution speaks to what can happen only if there is a surplus. Two amendments were proposed, seconded and carried.

***A&F 102 - Adopted***

TO: The Executive Council  
 FROM: The Standing Committee on Administration & Finance  
 DATE: January 10, 2006  
 RE: Unfunded General Convention Resolutions and New Mission Initiatives

Resolved, that the Executive Council (EC) will recommend to the Joint Standing Committee on Program, Budget & Finance that they include in the budget presentation at General Convention (GC) that resolutions with funding requests/implications that are passed by GC, but not included in the budget, will not be considered for funding by the EC once GC has concluded, except under paragraph 2 in the second resolve.

Resolved, that if a surplus is realized at the end of a triennium following the GC, it will be considered in the following way:

1. The endowment will be reimbursed if more than 5% has been drawn down in the previous triennium;
2. If there remains a surplus after the endowment has been reimbursed, 25% of that remaining surplus may be used for new mission initiatives that come before the Executive Council during the new triennium.
  - An ad hoc committee will be set up to deal with these initiatives;
  - Membership will include 2 members from each of the existing EC committees;
  - The ad hoc committee will recommend to EC what initiatives will receive funding and how much funding they might receive.
3. Any remaining surplus will be added to short term reserves.

Next, Russ introduced Tom Gossen for an update on the renovation of 815 Second Avenue. Tom reviewed the phases and explained why additional costs are being incurred (exterior masonry deterioration, undefined initial project scope, asbestos where not expected, legal fees).

**A&F 103 – Adopted**

TO: The Executive Council  
 FROM: The Standing Committee on Administration & Finance  
 DATE: January 12, 2006  
 RE: Increase Church Center Building Renovation Budget

Resolved, that the project budget for the renovation of the Episcopal Church Center approved in AF-031 be amended to not exceed \$34 million.

**EXPLANATION**

At the Executive Council meeting in Burlington, Vermont, in June 2004, the Executive Council voted (AF-031) to authorize “. . .DFMS management to proceed with the renovation of all areas of the Episcopal Church Center at 815 Second Avenue, New York (the “Project”), including the Presiding Bishop’s residence and the chapel, and to negotiate and sign contracts, for the Project at a cost not to exceed \$31 Million, including related expenditures authorized previously. . .”

Unforeseen circumstances affecting the total cost of construction including:

- previously undefined project scope
- deterioration of certain sections of exterior masonry,
- legal fees, and
- loan costs through 2006

require increasing the project budget by \$3 million in order to complete the work.

**A&F 095 – Adopted**

TO: The Executive Council  
 FROM: The Standing Committee on A&F  
 DATE: January 9, 2006  
 RE: Updated Travel Guidelines

Resolved, That the revised official Travel Guidelines for the Domestic and Foreign Missionary Society are adopted, effective 01/01/06.

## EXPLANATION

The Travel Guidelines have been amended:

- for clarification of the policy regarding receipts for reimbursable expenses
- to change the reimbursement for automobile mileage (decreased from \$0.485 in effect during the fourth quarter of 2005 to \$0.445, effective January 1, 2006, per IRS regulations)
- to improve specificity in all policy areas

The Travel Guidelines continue to emphasize:

- prompt filing of reimbursement requests (immediately or within 30 calendar days of completing a trip or incurring an expense) with proper supporting documentation
- use of the Society's travel agent

Ann Coburn stated that the Audit Committee report would be completed in May. This concluded A&F's report.

## INTERNATIONAL CONCERNS (INC)

Catherine Roskam, reporting for INC, announced that \$1,470 was collected as the offering at Holy Eucharist. This will be rounded up to \$1,500 and given to the Diocese of Haiti as a symbol of encouragement and good will. The committee heard reports from ERD, EMM, and AGR.

### INC 061 – *Adopted*

TO: Executive Council  
FROM: Standing Committee on International Concerns  
DATE: January 10, 2006  
RE: MISSION CONSULTATION OF HAITI AND DOMINICAN  
REPUBLIC

*Resolved*, That the Executive Council of the Episcopal Church, meeting in Des Moines, Iowa, 9-12 January 2006, commends the Diocese of Dominican Republic and the Diocese of Haiti for their plans to convene a Consultation on Mission in Port au Prince in September 2006 for the purpose of increasing mutual understanding and working toward reconciliation and peace between their countries; *and be it further*

*Resolved*, That the Executive Council commends the proposed consultation to parishes, dioceses, agencies, and Episcopal Church Center units involved in the two dioceses for their support, financial and otherwise, *and be it further*

*Resolved*, That the Executive Council requests its Standing Committee on Administration and Finance to appropriate \$10,000 from within the 2006 budget, as requested by the Diocese of Dominican Republic and the Diocese of Haiti.

### Explanation

Sharing the island of Hispanola, Dominican Republic and Haiti and their respective Episcopal dioceses share a history and many contemporary challenges. Bishop Julio Holguin of Dominican Republic and Bishop J. Zaché Duracin shared their vision for the Consultation on Mission in a letter to Executive Council dated 20 December 2005. The consultation is to include 50 people from each diocese, including clergy, seminarians, women, youth, men and invited guests.

Major themes for discussion include: socio-political and economic realities of the two countries; poverty, migration, human rights and racism; health issues of HIV/AIDS, drug use and the environment; theological education; shared mission in evangelism, Christian education, stewardship, women, youth, men, Cursillo, Marriage Encounter, and pastoral approaches to border issues; and the Episcopal Church and the Anglican Communion.

The proposed budget for the consultation is \$56,000, of which the two dioceses have requested \$10,000 from the Executive Council.

**INC 060 – Adopted**

TO: Executive Council  
FROM: Standing Committee on International Concerns  
DATE: January 10, 2006  
RE: ANGLICAN CONVERSATIONS

*Resolved*, That the Executive Council of the Episcopal Church, meeting in Des Moines, Iowa, 9-12 January 2005, welcomes the call for mutual listening on matters of human sexuality by provinces of the Anglican Communion that was issued by resolution of the 13th meeting of Anglican Consultative Council on 22 June 2005, in accord with similar calls by the 1978, 1988 and 1998 Lambeth Conferences, the Windsor Report, and the February 2005 Primates Meeting; *and be it further*

*Resolved*, That the Executive Council welcomes the Presiding Officers' appointment of the Special Commission on the Episcopal Church and the Anglican Communion in order to help prepare the way for the 2006 General Convention to receive and respond to the Windsor Report, to the February 2005 communiqué of the Primates Meeting, and to the actions of the June 2005 meeting of the Anglican Consultative Council as they pertain to the life of the Episcopal Church and our relationships with the other provinces of the Anglican Communion; *and be it further*

*Resolved*, That the Executive Council affirms and encourages the mutual listening that occurs through conversation in the shared life of Companion Diocese Relationships and other linkages, the work of Episcopal missionaries, and the visits of Episcopal Church Center staff in many provinces of the Anglican Communion; *and be it further*

*Resolved*, That the Executive Council encourages dioceses of the Episcopal Church to plan visits to and from dioceses with which they have or are developing links in other Anglican provinces in order to converse about mutual mission, listen to the concerns of their companions, experience the life and context of their church, and share the life and context of the Episcopal Church; *and be it further*

*Resolved*, That the Executive Council urges that Episcopalians visiting and hosting visits include the lay, clerical and episcopal orders of ministry and represent the diversity of views in the Episcopal Church; that gay and lesbian Anglicans both here and abroad be included, whenever possible, in conversations; and that Episcopal Church visitors and hosts make use of existing relationships and networks as they prepare for and learn from inter-diocesan encounters in the Anglican Communion; *and be it further*

*Resolved*, That the Executive Council directs the Treasurer to identify discretionary and other appropriate funds to support this endeavor, especially with regard to dioceses that have fewer financial resources.

**INC 062 – Adopted**

TO: Executive Council  
FROM: Standing Committee on International Concerns  
DATE: January 10, 2006

RE: PEACE AND RECONCILIATION IN HAITI

*Resolved*, That the Executive Council of the Episcopal Church, meeting in Des Moines, Iowa, 9-12 January 2006, commends the Diocese of Haiti for its initiative in establishing the Desmond Tutu Center for Peace and Reconciliation in Port au Prince, Haiti, which will serve as a focal point for peace and reconciliation efforts within Haiti and between Haiti and other countries; *and be it further*

*Resolved*, That the Executive Council commends to the prayers and support of the Episcopal Church the visit of Archbishop Desmond Tutu to Haiti that is being planned by the Diocese of Haiti in collaboration with the Organization of American States to take place on 12 February 2006, and which will include the opening of the Desmond Tutu Center for Peace and Reconciliation; *and be it further*

*Resolved*, That the Executive Council will send three of its members to the center's opening and encourages other representatives from the Episcopal Church to attend; *and be it further*

*Resolved*, That the Executive Council looks forward to hearing of progress in the ongoing efforts of the Diocese of Haiti to catalyze ecumenical efforts to promote peace and reconciliation among factions in Haiti through the work of the Tutu Center in Port au Prince.

#### Explanation

The crisis of violence and poverty in Haiti has been a matter of frequent and continuing concern to Executive Council. Invited to speak at Council's January 2006 meeting, Bp. J. Zaché Duracin highlighted the incidence of violence among factions in the country; the pivotal role of churches, and the Episcopal Church in particular, in working for peace and reconciliation; and the importance of elections to the stability of the country.

The Diocese of Haiti anticipates that the opening of the Desmond Tutu Center for Peace and Reconciliation will lay a foundation for an ecumenical effort to establish a reconciliation forum designed to bring peace among rival factions and thereby provide the basis for Haiti to have a viable future.

*Note: this was adopted with the understanding that one of the people being sent is Miguelina Espinal, since she is already in the Dominican Republic. The other two people being sent are Louie Crew and Sandi McPhee.*

**INC 063** – *Adopted with one abstention*

TO: Executive Council  
FROM: Standing Committee on International Concerns  
DATE: January 10, 2006  
RE: COUNCIL MEETING OUTSIDE USA

*Resolved*, That the Executive Council of the Episcopal Church will convene in an Episcopal diocese outside the United States for at least one of its regular meetings in the 2007-09 triennium and that one such meeting will occur early in the triennium; *and be it further*

*Resolved*, That the Executive Council urges the General Convention Office to arrange for the meetings outside the United States to occur in the Diocese of Haiti, the Diocese of Venezuela, or one of the two dioceses in Ecuador, in that priority order; *and be it further*

*Resolved*, That the Executive Council urge that planning for a meeting in a diocese outside the United States occur in close consultation with the bishop of the hosting diocese and include ample time for exposure to the life of the people of that diocese.

#### Explanation

Executive Council meets nine times in a triennium, which ordinarily means that Council meets once in Province IX, which includes dioceses in the Caribbean, Central America and South America: Central Ecuador, Colombia, Dominican Republic, Ecuador Litoral, Honduras, Puerto Rico, and Venezuela. Haiti and the Convocation of American Churches in Europe are in Province II, and Taiwan is in Province VIII.

The situation in Haiti has been of intense and continuing concern to Executive Council, prompting several discussions and resolutions and a presentation by the Bishop of Haiti at the January 2006 meeting of Council. Thus this resolution places a priority on meeting in the Diocese of Haiti. It is also possible that the security situation in Haiti may make planning for such a meeting difficult or impossible.

In accordance with a process initiated by the 2003 General Convention, the Diocese of Venezuela was admitted into the Episcopal Church by Council in October 2005. Meeting in Venezuela would expose Council to the life of the church's newest diocese.

The dioceses in Ecuador face particular challenges and are unfamiliar to many Episcopalians. Meeting in Ecuador would enlarge the experience of Council and encourage the dioceses there.

#### **INC 064 – Adopted**

TO: Executive Council  
FROM: Committee on International Concerns  
DATE: January 10, 2006  
RE: On Commending *Eradicating Global Poverty: a Christian Study Guide on the Millennium Development Goals*

Resolved, That the Executive Council commends to the Church *Eradicating Global Poverty: a Christian Study Guide on the Millennium Development Goals*, a study guide produced by the National Council of the Churches of Christ in the USA, as a resource for use in parish education and faith formation classes, Episcopal schools, diocesan and parish workshops, vacation Bible programs, summer camps, retreats, and other programs.

#### EXPLANATION

Resolution D006 of the 74<sup>th</sup> General Convention of the Episcopal Church (2003) endorsed and embraced the achievement of the United Nations' Millennium Development Goals (MDGs):

1. eradicate extreme poverty and hunger;
2. achieve universal primary education;
3. promote gender equality and empower women;
4. reduce child mortality;
5. improve maternal health;
6. combat HIV/AIDS, malaria, and other diseases;
7. ensure environmental stability; and
8. develop a global partnership for development

The study guide entitled *Eradicating Global Poverty* was written by Lallie Lloyd, a member of Episcopalians for Global Reconciliation, and funded through a grant from the National Council of the

churches of Christ in the USA. This educational resource will provide for a concise resource to introduce a compelling theological framework for understanding and embracing the U.N. Millennium Development Goals.

**INC 065 – Adopted**

TO: Executive Council  
FROM: Standing Committee on International Concerns  
DATE: January 11, 2006  
RE: RESOLUTION FOR PRESENTATION TO THE 75TH GENERAL CONVENTION

*Resolved*, That the Executive Council of the Episcopal Church, meeting in Des Moines, Iowa, 9-12 January 2005, approve the following resolution for presentation to the 75th General Convention of the Episcopal Church:

**Resolution A000: Covenant for Communion in Mission**

*Resolved*, the House of \_\_\_\_\_ concurring, That the 75th General Convention of the Episcopal Church recognize the call of the Anglican Consultative Council at its 13th meeting in Nottingham, England, in June 2005 for all churches of the Anglican Communion to study and apply the document *A Covenant for Communion in Mission* that was presented to the ACC by the Inter-Anglican Standing Commission on Mission and Evangelism; *and be it further*

*Resolved*, That the 75th General Convention commend *A Covenant for Communion in Mission* as a vision for Anglican faithfulness to the mission of God for study by parishes, dioceses and seminaries; by networks such as the Episcopal Partnership for Global Mission, the Global Episcopal Mission Network, and the Companion Diocese Network; by the House of Bishops; and by the Standing Commission on World Mission, the Standing Commission on Anglican and International Peace with Justice Concerns, the Standing Commission on Ministry Development, and the Standing Commission on Constitution and Canons; *and be it further*

*Resolved*, That the 75th General Convention request the Standing Commission on World Mission to gather responses to *A Covenant for Communion in Mission* from groups within the Episcopal Church and include reflections and recommendations concerning application of the covenant in its report to the 76th General Convention.

EXPLANATION

The Anglican Consultative Council established the Inter-Anglican Standing Commission on Mission and Evangelism (IASCOME) at its 11th meeting in Dundee, Scotland, in 1999. IASCOME is the latest in a series of commissions, committees and working groups with responsibility to maintain a global overview and provide international co-ordination of mission and evangelism in the Anglican Communion. IASCOME's report to ACC-13 in Nottingham, England, in June 2005 is entitled *Communion in Mission*. It opens with an introduction, reproduced below, which contains *A Covenant for Communion in Mission*:

The Lambeth Commission in its *Windsor Report* "recommended and urged the primates to consider the adoption by the churches of the Communion of a common Anglican Covenant which would make explicit and forceful the loyalty and bonds of affection which govern the relationships between the Churches of the Communion."

IASCOME has discussed ways to take forward the mission imperatives in the Communion following the Partners in Mission process and the Decade of Evangelism. The idea of a Covenant for

Communion in Mission has emerged as a key proposal. We believe that a Covenant enshrining the values of common mission that could be used as a basis for outward-looking relationships among the churches, mission organisations and societies, and networks of the Communion would provide a significant focus of unity in mission for the Anglican Communion.

In Scripture, covenants are central in the Old Testament to God's relationship to Noah, Abraham, Moses, and to the people of Israel. Jeremiah and Ezekiel foretell the coming of a new covenant – in which God will give God's people a new heart and new life and will walk with them, and they with him. In the New Testament Jesus inaugurates this New Covenant. It was marked by the breaking of his body and the shedding of his blood and celebrated in the central Christian meal of the Eucharist and effected through the Resurrection of Jesus the Christ for all people for all time.

IASCOME considered in depth the nature of covenant. We recognized that within our cultures a covenant is a serious and significant agreement. Covenants are fundamentally about relationships to which one gives oneself voluntarily, while contracts can be seen as a legally binding document under a body of governing principle. Covenants are free-will voluntary offerings from one to another while contracts are binding entities whose locus of authority is externally to oneself. Covenants are relational: relational between those who are making the covenant and relational with and before God.

As Anglican churches, we have a tradition of covenants that help to clarify our relationships with other ecumenical churches, such as the Porvoo agreement between the Church of England and the Baltic Lutheran churches, and Called to Common Mission between the Episcopal Church and the Evangelical Lutheran Church in America.

We recommend for consideration by the ACC and testing within the Communion the following nine-point covenant. We believe it provides the basis for agreements between Anglican churches at the national level – but also may be used by local parish/congregations, mission movements and networks, companion diocese links, etc. We believe the Covenant for Communion in Mission thus provides a focus for binding the Communion together in a way rather different from that envisaged by the Windsor Report.

The covenant is deliberately general in its principles. In its understanding of mission it builds on the Five Marks of Mission of the 1984 and 1990 Anglican Consultative Councils. It provides a framework within which those entering into the covenant can identify specific tasks and learnings that relate to their particular situations.

### **A Covenant for Communion in Mission**

**This Covenant signifies our common call to share in God's healing and reconciling mission for our blessed but broken and hurting world.**

**In our relationships as Anglican sisters and brothers in Christ, we live in the hope of the unity that God has brought about through Jesus in the power of the Holy Spirit.**

The preamble recognises that the world is one that has been graced by God but that God's work through Jesus, empowered by the Holy Spirit, is to seek to heal its hurts and reconcile its brokenness. The preamble reminds us that as Christians we are called to share our relationships in the mission of God to the wider world, bearing witness to the kingdom of love, justice and joy that Jesus inaugurated.

### **Nourished by Scripture and Sacrament, we pledge ourselves to:**

The nine points of the covenant are predicated on Scripture and the Sacraments providing the nourishment, guidance and strength for the journey of the covenant partners together.

- **Recognise Jesus in each other's contexts and lives**

The nine points begin with Jesus Christ, the source and inspiration of our faith and calls for those covenanting for mission to look for, recognise, learn from and rejoice in the presence of Christ at work in the lives and the situations of the other.

- **Support one another in our participation in God's mission**

Point two acknowledges that we cannot serve God's mission in isolation and calls for mutual support and encouragement in our efforts.

- **Encourage expressions of our new life in Christ**

Point three asks those who enter into the covenant to encourage one another as we develop new understandings of our identities in Christ.

- **Meet to share common purpose and explore differences and disagreements**

Point four provides for face-to-face meetings at which insights and learnings can be shared and difficulties worked through.

- **Be willing to change in response to critique and challenge from others**

Point five recognises that as challenges arise so changes will be needed as discipleship of Christ is deepened resulting both from experience in mission and encountering those with whom we are in covenant.

- **Celebrate our strengths and mourn over our failures**

Point six calls for honouring and celebrating our successes and acknowledging and naming our sadness and failures in the hopes of restitution and reconciliation.

- **Share equitably our God-given resources**

Point seven emphasises that there are resources to share – not just money and people, but ideas, prayers, excitement, challenge, enthusiasm and calls for a move to fair sharing of such resources particularly when one participant in the Covenant has more than the other.

- **Work together for the sustainability of God's creation**

Point eight underscores that God's concern is for the whole of life – not just people, but the whole created order – and so we are called to strive to safeguard the integrity of creation and sustain and renew the life of the earth.

- **Live into the promise of God's reconciliation for ourselves and for the world**

This last point speaks of the future hope towards which we are living, the hope of a reconciled universe – in which 'God's will be done on earth as it is in heaven' for which Jesus taught us to pray.

**We make this covenant in the promise of our mutual responsibility and interdependence in the Body of Christ.**

The conclusion provides a strong reminder that we need each other, are responsible for each other, and are mutually interdependent in the Body of Christ.

IASCOME proposes that the ACC commend the Covenant for Communion in Mission to the churches of the Anglican Communion for study and action and remits it to the next IASCOME for evaluation of its reception in the Anglican Communion. IASCOME further proposes that the ACC advance the Covenant for Communion in Mission to the bodies of the Anglican Communion tasked to continue consideration of covenants for the Anglican Communion as commended by the Windsor Report and the "Communiqué" of the February 2005 Primates Meeting. To that end, IASCOME

presents the following resolution for adoption by ACC 13:

ACC RESOLUTION - This Anglican Consultative Council:

1. Commends the Covenant for Communion in Mission to the churches of the Anglican Communion for study and application as a vision for Anglican faithfulness to the mission of God;
2. Advances the Covenant for Communion in Mission to the bodies of the Anglican Communion tasked to continue consideration of covenants for the Anglican Communion as commended by the Windsor Report and the “Communiqué” of the February 2005 Primates Meeting;
3. Remits the Covenant for Communion in Mission to the next Inter-Anglican Standing Commission on Mission and Evangelism for monitoring responses to and evaluating effectiveness of the Covenant for Communion in Mission across the Anglican Communion.

This concluded INC’s report.

**FINAL APPROVAL OF BLUE BOOK REPORT:** several changes were suggested. Sherry Denton, representing the writing committee, will see that these changes are incorporated into the report. The report was accepted with these changes.

#### REAL TIME EVALUATION

Many compliments about the staff at the hotel – friendliness and hospitable

- The hotel staff here/banquet staff are not given the amount that we pay for a gratuity – it is of concern that we are billed a gratuity that they do not receive

Scheduling: felt like we could have started last session earlier

- Seemed like the decision-making time allowed could be moved up a day – there is reduced membership present for decisions involving the next triennium

Remind people the budget was developed on mission priorities of 5 years ago designed to pull the whole church together in some fashion – these will be considered again at the next GC; frustrated with the budget process

Increasingly we need to model use of technology to meet to reduce travel costs; A&F has used conference calls very successfully; other CCABs can meet without having to travel; meeting costs – enjoyed meeting in Iowa but if we could find a place that is adequate, inexpensive and more centrally located

Not criticizing A&F but . . . question about issues that the budget reflects like our support for the ACC budget and new initiatives being

supported. Issues like that could be pulled out of a budgetary context and put before the whole council for discussion. We need to have an opportunity to have the political discussion first and then deal with the numbers. We couldn’t get at what we needed to get at in the time frame. When we look at agenda issues, things like this need to be pulled out.

Talking regarding time allowed for reunions, traditionally we lose members early. Suggest reducing the work time by one day. Raising the amount of hours worked in the remaining days. That way we could concentrate all the work into 3 days and by doing so, save money.

Having two mid-week meetings back to back is very difficult for working people.

Don’t have enough time to entertain ideas and have discussions. Committees don’t have time to talk with each other in a relaxed atmosphere. Especially true when the budget is an item.

What should be continued in the future?

Many committees use members of the staff for purposes of information, which is as it should be. From time to time committees, have rather lengthy discussions that could be avoided if early on someone identified the staff person who

might help. Think of the logical person to act as a resource. Less time would be wasted.

Wish we could move beginning of the meetings on Monday after lunch. For Bishops having a visiting schedule it is hard to get to a meeting on Sunday evening.

This triennium – this council has taken responsibility for its own worship. This is valuable to the Council and hopefully the continuing class will think about that and consider how to do that. Timothy Kimbrough has agreed to continue doing music but there is other liturgy planning that needs to be done. Someone needs to volunteer to do that.

Gregory Straub brought up a final item of business. Three volunteers are needed to facilitate a final evaluation of the triennium. Bonnie Anderson, Ted Mollegen and Steve Lane volunteered. The evaluation will be conducted at the March meeting.

#### **CLOSING REMARKS**

Bishop Griswold announced that John Paterson of the ACC will be with us in March. The nominees for the next Presiding Bishop will be put forth at the end of the month. Hold these nominees, their families, and their dioceses in your prayers. Thanks to Bishop Alan Scarfe and the members of the Diocese of Iowa for their hospitality.

The meeting was adjourned.

## ATTACHMENT A

### **RESOLUTIONS OF THE INTERNACIONAL ANGLICAN WOMEN'S NETWORK (AFRICA)**

We the Anglican Women from the Anglican Provinces of Africa, in consultation at the Belinda Ocean Resort, Dar es Salaam, Tanzania, from 24<sup>th</sup> to 28<sup>th</sup> October 2005, having sought God's guidance and blessing in our deliberations, have resolved as follows:

1. To make the IAWN relevant to God's mission and ministry, radical in the way that Jesus taught us and responsive to the needs of those who suffer.
2. To pursue gender and women's issues in direct performance of the Mission statement of the IAWN in the belief that the empowerment of women is the empowerment of the world.
3. To affirm our commitment as African women to the work of IAWN
4. To pursue the goal of 50% representation of women at all levels of the Anglican Communion as a matter of urgency.
5. To ensure that Women's Education, Women's Health, Alleviation of Poverty and Condemnation of Violence with Peace are vigorously pursued in all our Provinces, and to maintain womanly grace, dignity and humility in our actions.
6. To encourage governments and the Church to implement the Millennium Development Goals through the implementation of the 12 critical areas of the Beijing Platform for Action.
7. To mandate the IAWN Steering Committee to seek ways and means of procuring adequate finance for the work of the Network.
8. To request all Provinces to organize conferences on the MDG's at Diocesan level.
9. To identify, nurture and resource potential women leaders that can implement the IAWN Mission Statement in all Provinces.
10. To Urge IAWN members, in support of Resolution 37 of the ACC 13, to take speedy action through NGO's, church organizations and civil law makers to ensure that countries take responsibility for their citizens who become refugees elsewhere and obtain the commitment of relevant host countries to do the same.
11. To urge IAWN members to request their Dioceses to undertake training in conflict resolution and social transformation and resolution.
12. To immediately pursue appropriate action on ACC 13 Resolution 39 on theological education for women, and ensure their full utilization in the communion.
13. To ensure that IAWN members apply Resolution 41 of the ACC 13 in their various Provinces by supporting and encouraging education in awareness of environmental issues.
14. To ensure consultations with the Primates on the objectives and relevance of IAWN to the Communion.
15. To reaffirm the appoint of Regional Link Persons who should ensure that in consultation with the Primates, the Provincial Link Person can relate directly with them in order to enforce the IAWN objectives.
16. That we strongly affirm Resolution 43 of ACC 13 to ensure the full participation of youths and IAWN members in all activities of the communion.

17. That we note with concern the ongoing violence against women on our continent, and urge the communion to act immediately to stop this abuse.
18. That we strongly reaffirm the Resolution 46 of ACC s13, and urge IAWN members to commit themselves to expose corruption and lack of transparency in state and church governance.
19. To note with concern the vulnerability women and children in the drought stricken areas of Africa, and so we affirm Resolution 47 of ACC 13.
20. To encourage the institution of a Safe Ministry Task Force in every Province in furtherance of Resolution 50 of ACC 13 and seek from the Provinces their commitment to high standard of care for all young and vulnerable people.
21. To urge CAPA to be more proactive in effecting the ordination of women in all Provinces.
22. To recognize and respect the wisdom in the recommendation by the Lambeth Conference and the ACC concerning the Listening Process and urge members to maintain this process at the forefront of discussions, commissionings and synods of the Provinces.
23. To ensure that the Instruments of Unity (Communion) as contained in Resolution 2 of ACC 13 be used to promote the advocacy of women's issues.
24. To seriously consider the appointment of a woman to chair the ACC.
25. To ensure that diligent care is taken to seek out women traders and suppliers in the supply of beverages, fruits and water for use at meetings of ACC, in order to promote their economic empowerment.
26. To note with disappointment the exclusion from participation of the only two women Bishops at ACC 13.
27. To pray that due reconciliation within the communion be achieved by the next Lambeth Conference.
28. To find ways to enable IAWN representatives to attend significant gatherings like UNCSW and other relevant conferences.
29. To recommend the appointment of a suitably qualified woman to replace the current Anglican Observer to the UN at the expiration of her tenure.
30. To recommended that scholarships for theological education be specifically earmarked for women in all Provinces.

**ATTACHMENT B**

**RE: CERTIFICATION OF ANTI-RACISM TRAINERS**

The Executive Council's Committee on Anti-Racism reports that it has certified the following persons as having completed training as anti-racism trainers and are qualified to provide anti-racism training for leaders at all levels of the church:

<u>Name</u>	<u>Diocese</u>
Bonnie Anderson	Michigan
RPM Bowden	Atlanta
William Bozeman	Southwest Florida
Catherine Cordova	Massachusetts
Judith Conley	Arizona
Barbara Culmer-Illaw	Atlanta
Polly Dickson	Massachusetts
Anita George	Mississippi
Betsy Hess	New Hampshire
Sheryl Kujawa-Holbrook	Massachusetts
Bates Lyons	Connecticut
Liz Magill	Massachusetts
William Nevins	Atlanta
Ed Rodman	Massachusetts
Chip Stokes	Southeast Florida
Lou Schoen	Minnesota
Judith Stuart	Massachusetts
William Werner	Kentucky
Diane Wong	Massachusetts
The Rt. Rev. Stewart Wood	New Hampshire

The Committee further reports that is recommending the following additional persons to be certified as anti-racism trainers, having completed the required training and being qualified to provide anti-racism training for leaders at all levels of the church:

<u>Name</u>	<u>Diocese</u>
Brenda Bobo-Fisher	Missouri
Laura Chase	New Hampshire
Jane Cosby	Pennsylvania
Frances Denenberg	Pittsburgh
Thomas Eoyong	Pennsylvania
Carolyn Foster	Alabama
Donald Whipple Fox	Minnesota
Rosemary Davison-Gotobed	Massachusetts
Joyce Hardy	Arkansas

Alan Hesse  
Claudia Hollinger  
Lyn Headley-Deavours  
Nancy Huston  
Navita James  
Joanna Leiserson  
Caryl Marsh  
Nancy Moore  
Thomas Osbourne  
Connie Quimby  
Margarita Sarmiento  
Minne Steele  
Carol Taylor  
Nancy Vogele  
Emery Washington  
Bruce Whitehouse  
Martina Wood  
=

Western Massachusetts  
Eastern Massachusetts  
Newark  
Nebraska  
Southwest Florida  
Southern Ohio  
Utah  
Massachusetts  
Alabama  
Vermont  
Southwest Florida  
Minnesota  
Newark  
Vermont  
Missouri  
Olympia  
Pittsburgh

ATTACHMENT C

A STATEMENT ON SRI INVESTMENTS  
FROM: NATIONAL CONCERNS COMMITTEE

THIS IS A STATEMENT ABOUT SOCIAL RESPONSIBILITY IN INVESTMENTS, OR SRI. THE SRI COMMITTEE, WORKING WITH THE INTERFAITH CENTER ON CORPORATE RESPONSIBILITY, DEVELOPS SHAREHOLDER RESOLUTIONS THAT RELATE TO VARIOUS ASPECTS OF CORPORATE LIFE, SUCH AS ENVIRONMENTAL AND HEALTH MATTERS, HUMAN RIGHTS, MILITARY CONTRACTING AND EXCESSIVE COMPENSATION FOR CORPORATE CEOS, AND SO ON. WHEN EXECUTIVE COUNCIL ADOPTS THESE RESOLUTIONS, THE TREASURER'S OFFICE IS AUTHORIZED TO SUPPORT THESE RESOLUTIONS BY VOTING THE STOCK THAT BELONGS TO THE CHURCH.

BRIAN GRIEVES, THE STAFF LIAISON WITH THE SRI COMMITTEE, TOLD US OF THE SRI COMMITTEE'S WORK TO ENCOURAGE OTHER CHURCH-RELATED ENTITIES THAT HAVE INVESTMENT PORTFOLIOS, SUCH AS DIOCESES, SEMINARIES, ENDOWED PARISHES AND CATHEDRALS, TO VOTE THEIR PROXIES IN THE SAME WAY AND THEREBY INCREASE OUR CLOUT. THE SRI COMMITTEE, THROUGH THE CHURCH PENSION FUND HAS AN ARRANGEMENT WITH AN OUTSIDE FIRM THAT WILL TAKE ON THE ADMINISTRATIVE BURDENS OF THIS ACTIVITY AT A COST OF ONLY \$3 PER CORPORATION PER YEAR. SO IF YOUR DIOCESE OWNS STOCK IN TEN CORPORATIONS, THIS FIRM WOULD, FOR \$30, TAKE THE RESOLUTIONS, GO THROUGH THE STOCKHOLDINGS IN THE PORTFOLIO, SEE WHICH ONES MATCH UP WITH THE RESOLUTIONS, AND TAKE STEPS TO CAST THE APPROPRIATE VOTES.

ALL DIOCESES HAVE BEEN INFORMED ANNUALLY OF OUR SRI DECISIONS, AND WILL BE INFORMED OF SRI DECISIONS WE MAKE AT OUR MARCH MEETING. THEY WILL ALSO BE INVITED TO JOIN IN THIS NEW PROCESS SO THAT THEIR PROXIES CAN BE CAST FOR THE RESOLUTIONS SUPPORTED BY EXECUTIVE COUNCIL. WE URGE THAT PROVINCIAL REPS ON EXECUTIVE COUNCIL USE THEIR SPRING PROVINCIAL MEETINGS, AS WELL AS OTHER OPPORTUNITES, TO ENCOURAGE DIOCESAN PARTICIPATION. WE WILL ALSO TRY TO FIGURE OUT HOW YOU CAN ASSIST FURTHER BY APPROACHING ENDOWED PARISHES, SEMINARIES AND CATHEDRALS IN YOUR PROVINCES. WE HOPE YOU AS CHURCH LEADERS WILL BE WILLING TO PROVIDE THIS ASSISTANCE.