

**Executive Council**  
Narrative Minutes  
Burlington, Vermont  
June 11-14, 2004

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**FRIDAY MORNING, 6/11/04**

The meeting was called to order by the Presiding Bishop at 9:45 a.m. He introduced the Secretary, who took the roll call.

**ROLL CALL**

The Most Reverend Frank T. Griswold III, Presiding Bishop  
The Very Reverend George L. W. Werner, Vice Chair – arriving late

Bonnie Anderson	Josephine Hicks	Catherine Roskam
Cynthia Black	Julio Holguin	Stacy Sauls – arriving late
R.P.M. Bowden	Ken Kesselus	Becky Snow
Carmen Brooks	Timothy Kimbrough	Kwasi Thornell
Kim Byham	Stephen Lane- arriving late	John Vanderstar
Ann Coburn	Sandra McPhee	Tim E. Vann
Louie Crew	Ted Mollegen	Lillian Yeager
Theodore Daniels	Frank Oberly - excused	Ted Yumoto
Sharon Denton	Russell Palmore	
Dorothy Fuller	Diane Pollard	<u>Canadian Partner</u>
Del Glover	Titus Presler	Helena Rose Houldcroft
Edward Godden – excused	Brian Prior	
Thomas Gossen	Wilfrido Ramos-Orench	N. Kurt Barnes, <i>Treasurer</i>
Anthony Guillen	Terry Roberts	Patricia C. Mordecai, <i>Vice President</i>
Sarah Harte	Edward Rodman	Rosemari Sullivan, <i>Secretary</i>

Minutes from Tampa meeting were accepted.

A change was made to the agenda, moving Introduction of Missioners from Saturday afternoon to Friday morning to accommodate the schedule of one of the missioners. The agenda was accepted as amended.

The secretary made the following announcements:

- There is a procedure to follow when inviting guests to a Council meeting. A committee chair is responsible for getting prior approval from the Secretary. There is a form that may be used for this purpose. Alternatively, an e-mail request with the name of invitee, contact information and purpose may be sent to the Secretary.
- Visitors from the Diocese of Vermont have been invited to the meeting and will be introduced whenever possible.
- Dinner is at 6:15 tonight, for the benefit of those that want to go to the cathedral to hear Walter Wink at 7:30.
- In the minutes from the Lake Geneva meeting, it was omitted that INC 002 and INC 003 were sent back to Anglican and Global Relations for an appropriate response. This should be added to the minutes, and was moved, seconded and approved.
- Softball shirts and caps are in the Secretariat and can be picked up when you pay \$15.00.

This concluded the announcements from the Secretary.

The Presiding Bishop then asked for reports from the Committee Chairs.

**For A&F**, Russ Palmore stated that they will be receiving a report from Kurt Barnes and Tom Herskowitz regarding diocesan contributions and year to date financials. The committee will also hear from the Audit Committee, Canada Gift Task Force, ECF Task Force, and Guam Task Force. On Sunday, the 815 Task Force will present to plenary. John Colon will present the EEO report to A&F prior to his report to plenary on Monday. An investment consultant will be present on Monday.

**For CIM**, Cynthia Black expects ongoing discussions of the Constable Fund, Youth and Young Adult funding, and ECVA. Legacy items include the Boy Scouts and A045 which deals with the ordination and deployment of women. They may also discuss the Standing Commission on Communication, Lifelong Christian Formation, and Millions for Mission.

**For NAC**, Kwasi Thornell reminded Council that Election Day falls during our next meeting, so everyone needs to get absentee ballots. Council will hear a report from the Via Media observers, and attend Anti-Racism training on Saturday afternoon. NAC will follow up on resolutions that they have been given, as well as new resolutions concerning Ohio's Defense of Marriage act and the Eames Commission.

**For INC**, Cathy Roskam reports on-going work on companions in transformation, millennium goals, and response to .7 per cent contributions. The committee is hearing back from the covenant liaison to Mexico, and continuing conversations with USPG and the Episcopal Church. They will respond to the trouble in Haiti and consider Human Rights Violations of Gays and Lesbian in Province IX.

#### REPORT ON CIM 003-1

Next was a report from Brian Prior and Dottie Fuller regarding CIM 003-1, funding for Youth and Young Adults Advisory Committee. They commended the staff on their recommendations for the committee – there was a good mix of people. The group spoke about why they were there, and found three threads – Training, Program and Staff. The group expressed a desire for spiritual formation, funding for Phase 2, and expanding the internship programs. CIM will come back with resolutions.

#### ERD BOARD

Sandra Swan asked for ratification of Bishop William D. Persell, who has been elected by the ERD Board.

#### NEW MISSIONERS

The Presiding Bishop expressed his gratitude to Arthur Williams for his work on the search for mission partners. He introduced Angela Ifill, Black Missioner, Winfred Vergaro, Asian Missioner, and Dan Caballero, Hispanic Missioner. It was also announced that Janine Tinsley-Roe has just accepted the position of Native American Missioner.

#### OPENING REMARKS

The Presiding Bishop gave an update on his activities since the last meeting in February. He has traveled extensively and finds a good spirit in the Church. The House of Bishops meeting was also held in a positive spirit.

The remainder of the morning was spent in private conversation.

Holy Eucharist

Lunch Break

**FRIDAY AFTERNOON, 6/11/04**

The afternoon was spent in committee.

**SATURDAY MORNING, 6/12/04**

The morning was spent in committee.

**SATURDAY AFTERNOON, 6/12/04**

Anti-racism training was conducted by Jane Oasin and Bates Lyons. The training was from 1:30 to 4:30. At that time, the meeting was adjourned. On Saturday evening the Executive Council softball teams, the Saints and the Angels, challenged each other at the Rock Point School. The Angels prevailed.

**SUNDAY MORNING, 6/13/04**

Morning worship at the cathedral, followed by brunch with Bishops and leaders from the Diocese of Vermont. Bishop Ely spoke about the work of the diocese and introduced his colleagues in ministry.

**SUNDAY AFTERNOON, 6/13/04**

The Presiding Bishop spoke in support of mission funding, emphasizing the need to engage in focused development work and raise funds for mission in support of the church. An interim Task Force has been formed, and a full plan will be brought forward in the fall.

The Secretary made the following announcements:

- The consent calendar will be adopted on Monday at 9:45 a.m. Items currently on the consent calendar are NAC 011, INC 019, INC 020, INC 021, INC 022, and INC 023.
- Nominations for ACC lay representative closes at 5:00 p.m. Sunday, and voting will take place at 2:30 p.m. Monday.
- After committee reports on Monday, there will be a report from the Canadian partner, Helena Rose Houldcroft, review of norms, private conversation if necessary, review of letter from Executive Council composed by Steve Lane, and real time evaluation.

**VIA MEDIA**

Via Media report was given by Sandra McPhee and Kim Byham.

In their remarks, Ms. McPhee and Mr. Byham expressed the sentiments of the Via Media group. The presence of representatives from Executive Council and the letter from the Presiding Bishop gave a sense of connectedness to the Church. Via Media wanted the Council to know that they are not all of one mind on issues before the church but are unanimous in wanting to be part of the Episcopal Church. The focus of the meeting was on what is happening in their dioceses and what can be done to work together.

**815 RENOVATION TASK FORCE**

815 Renovation Task Force report was given by Josephine Hicks, chair, followed by Tom Gossen who is an architect as well as a member of the task force, and Kurt Barnes, Treasurer. After touring the building and careful consideration of cost, safety, health concerns, security, and building codes, the committee recommends a complete renovation now. There was some discussion of funding, as Council tried to ensure that going forward with this renovation would demonstrate good stewardship.

The Secretary announced the addition of A&F 027 to the consent calendar.

The rest of the afternoon was spent in committee.

**MONDAY MORNING, 6/14/04**

The meeting was called to order by the President, House of Deputies. His remarks centered around his travels since the last meeting and our responsibility to find ways that all sides can work together. He introduced the Secretary for announcements.

**CONSENT CALENDAR.**

The Secretary presented the consent calendar, which was adopted.

**A&F 027 - Adopted**

To: Executive Council  
From: Standing Committee on Administration & Finance  
Date: June 11, 2004  
Re: Return of Appreciation on Restricted Trust Funds

*Resolved*, That the Executive Council voluntarily return to the affected trust funds the cumulative appreciation gains of \$5,192,233 in 2003 that were assumed to have been spent by DFMS according to generally accepted accounting principles (GAAP).

*Explanation*

This accounting/bookkeeping practice is performed annually to align DFMS trust fund spending policies with GAAP requirements.

**NAC 011 - Adopted**

To: Executive Council  
From: Jubilee Ministries  
Date: April 30, 2004  
Re: Jubilee Programs

Listed Below are Jubilee Programs to be reviewed by Executive Council on June 11-14, 2004.

**NEW**

1. St. Bartholomew's Episcopal Church  
1790 La Vista Road, NE  
Atlanta, GA 30329  
The Rev. William McCord Thigpen  
**Diocese of Atlanta**

2. St. James Episcopal Church  
119 North Duke Street  
Lancaster, PA 17602  
Ms. Kathy Heckles  
**Diocese of Central Pennsylvania**

3. St. Francis House  
P.O. Box 2185  
New London, CT 06320-2185  
The Rev. Emmett Jarrett, TSSF  
**Diocese of Connecticut**

4. St. John's Episcopal Church  
16 Church Street  
Waterbury, CT  
The Rev. James Bradley/The Rev. Marr Gates  
**Diocese of Connecticut**

5. St. John's Episcopal Church  
P.O. Box 422  
Essex, CT 06426  
The Rev. Mark Byers  
**Diocese of Connecticut**

6. St. Mark's Episcopal  
401 Newfield Avenue  
P.O. Box 4182  
Bridgeport, CT 06607  
The Rev. Trevor R. Babb  
**Diocese of Connecticut**

7. Outreach Committee of St. George's by-the-river  
7 Lincoln Avenue  
Rumson, NJ 07760  
Ms. Bonnie Johnson  
**Diocese of New Jersey**

8. St. Peter's Church  
33 Throckmorton Street  
Freehold, NJ 07728  
The Rev. Francis N. Herbert  
**Diocese of New Jersey**

9. Trinity Cathedral of the Diocese of New Jersey  
801 West State Street  
Trenton, NJ 08618  
The Rev. Canon Diane Nancekivell  
**Diocese of New Jersey**

10. Church of St. Martin  
640 Hawthorne Lane  
Davis, California 95616  
The Rt. Rev. George N. Hunt  
**Diocese of Northern California**

11. Saint David's Episcopal Church  
P.O. Box 125, Page, AZ 86040  
Ms. Jean Keplinger  
**Diocese of Utah**

12. New River Episcopal Ministries  
345 Kelly Avenue  
Oak Hill, West VA 25901  
The Rev. Gene Crist, Missioner  
**Diocese of West Virginia**

**RECONFIRMATION**

13. Christ Episcopal Church  
4912 Lloyd Nolan Parkway  
Fairfield, AL 35064  
The Rev. Gates Shaw  
**Diocese of Alabama**

14. St. Francis House, Inc.  
P.O. Box 4490, Little Rock, AR 72214  
Mr. Lloyd Halsey  
**Diocese of Arkansas**

15. All Saints Church  
634 W. Peachtree Street, NW  
Atlanta, GA 30308  
The Rev. Paul Thim  
**Diocese of Atlanta**

16. Christ Church Jubilee Ministry  
Church and North Street  
Roxbury, CT 06783  
The Rev. John Miller  
**Diocese of Connecticut**

17. Naugatuck Valley Project, Inc.,  
26 Ludlow Street, Waterbury, CT 06710  
Mr. John Humphreys  
**Diocese of Connecticut**

18. New Life Academy, Inc.  
44 Peguot Road  
Plainville, CT 06062  
The Rev. Daniel Collins  
**Diocese of Connecticut**

19. St. James Jubilee Center  
75 Zion Street  
Hartford, CT 06106  
The Rev. Dexter Cheney  
**Diocese of Connecticut**

20. St. Monica's Jubilee Center  
31 Mather Street  
Hartford, CT 06120  
The Rev. Himi Budu Shannon, Sr.  
**Diocese of Connecticut**

21. St. Joseph's Breakfast Kitchen  
509 Ramsey Street  
P.O. Box 694  
Fayetteville, NC 28552  
The Rev. Augustine Joseph  
**Diocese of East Carolina**

22. People Helping People  
P.O. Box 1398  
Granbury, TX 76048  
Ms. Ermine Laurence  
**Diocese of Fort Worth**

23. Kearney Jubilee Center  
2523 Avenue A, P.O. Box 908  
Kearney, NE 68848  
Mr. Steve Glover  
**Diocese of Nebraska**

24. Grace Church/Grace Church Community Center  
33 Church Street  
White Plains, NY 10601  
Mr. Joseph D'Ambrosio  
**Diocese of New York**

25. Urban Ministries of Durham  
410 Liberty Street  
Durham, NC 27701  
Mr. Lloyd Schmeidler  
**Diocese of North Carolina**

26. Pike Street Ministry  
93 Pike Street, Room 317  
Seattle, WA 98101  
The Rev. Susan O'Shea  
**Diocese of Olympia**

27. Seafarer's House  
P.O. Box 13034  
Port Everglades, FL 33316  
The Rev. Maria Jimenez  
**Diocese of Southeast Florida**

**INC 019 - Adopted**

To: Executive Council  
From: International Concerns Committee  
Date: April 30, 2004  
Re: Extension of a Companion Diocese Relationship

*Resolved*, That the Executive Council meeting in Burlington, Vermont, from June 11 – 14, 2004 vote to recognize the extension of the existing Companion Diocese Relationship between the Diocese of Puerto Rico and the Diocese of Western New York for a period ending on January 31, 2007, unless further extended or terminated by mutual consent.

**INC020 - Adopted**

To: Executive Council  
From: International Concerns Committee  
Date: April 30, 2004  
Re: New Companion Diocese Relationship

*Resolved*, That the Executive Council meeting in Burlington, Vermont, from June 11 – 14, 2004 vote to recognize a new Companion Diocese Relationship between the Diocese of Central New York and the Diocese of El Salvador in the Anglican Church of the Central American Region for a period ending on December 31, 2006, unless extended or terminated by mutual consent.

**INC021 - Adopted**

To: Executive Council  
From: International Concerns Committee  
Date: May 10, 2004  
Re: New Companion Diocese Relationship

*Resolved*, That the Executive Council meeting in Burlington, Vermont, from June 11 – 14, 2004 vote to recognize a new Companion Diocese Relationship between the Diocese of Atlanta and the Diocese of Rio de Janeiro in the Episcopal Anglican Church of Brazil for a period ending on April 30, 2007, unless extended or terminated by mutual consent.

**INC 022 - Adopted**

To: The Executive Council  
From: International Concerns  
Date: May 26, 2004  
Re: New Mission Partners

*Resolved*, That the Executive Council express its appreciation for the following appointments made by the Presiding Bishop.

**Ms. Mildred Mbwando** - Diocese of Manicaland, Zimbabwe, Church of the Province of Central Africa - assigned to work as Missionary Educator in the Diocese of Texas, The Episcopal Theological Seminary of the Southwest (ETSS) and several Episcopal Churches in the Austin area. This appointment is for one year beginning January 1, 2004. *Addr:* ETSS - 606 Rathervue Place - Austin, TX 78705.

**The Very Rev. Anthony Clavier** -Diocese of South Dakota - assigned with the Convocation of American Churches in Europe as Director of the Episcopal Institute of Christian Studies (CECE), Paris, France. This appointment is for three years, beginning February 5, 2004. *Addr:* 26 Rue Garnier - Nueilly sur Seine 92200 - France.

**Mr. Daniel Crawford** - Diocese of Texas - assigned as Lay Minister in the Anglican Diocese of Uruguay, Anglican Church of the Southern Cone. This appointment with the Young Adult Service Corps program is for one year, beginning January 26, 2004. *Addr:* Diocesis Anglicana del Uruguay - Casilla de Correo 6108 - 11000 Montevideo, Uruguay - South America.

**Ms. Denise Forrest** – Diocese of Los Angeles - assigned as Communications Assistant with the Diocese of Cuernavaca, Anglican Church of Mexico. This appointment with the Young Adult Service Corps program is for one year, beginning March 14, 2004. *Addr:* Centro Diocesis de Cuernavaca - Minerva 1, Colonia Delicias - Cuernavaca, Morelos – Mexico.

**Ms. Sarah Huber** - Diocese of Western Massachusetts - assignment as Teacher and Peer Counselor in the Diocese of Maseno North, Anglican Church of Kenya. This appointment with the Young Adult Service Corps is for one year, beginning March 15, 2004. *Addr:* c/o St. Philip's Theological College - P.O. Box 1 - Maseno, Kenya - East Africa.

**Dr. Leila Richards** – Diocese of Long Island – special assignment in the Diocese of Jerusalem with the US Ecumenical Accompaniers (a program with Christian Witness for Peace in Israel and Palestine). This was a special four-month assignment, from January to April, 2004. *Addr:* 1 Main Street, Apt. 7L – Brooklyn, NY 11201.

**Rev. Malcolm & Mrs. Mary Roberts** – Diocese of Connecticut – assigned in the Diocese of Belize, Church of the Province of the West Indies, as Priest-in-Charge for St. Joseph's Mission in Punta Gorda, and Diocesan Assistant respectively. These appointments are for the period of one year, starting March 22, 2004. *Addr:* St. Josephs Anglican Parish - Punta Gorda – Belize.

**Br. Justus R. Van Houten, SSF** - Diocese of California – assigned with the Anglican Church of Papua New Guinea as a Lecturer at Newton Theological College. This appointment is for two years, starting January 27, 2004. *Addr:* Newton Theological College - P.O. Box 162 - Popondetta Oro Province - Papua New Guinea.

**INC023 - Adopted**

To: The Executive Council  
From: International Concerns  
Date: May 26, 2004  
Re: Returned Mission Partners

*Resolved*, That the Executive Council express its appreciation for the following mission companions who faithfully completed their term of service.

**Ms. Carole Bennage** – Diocese of South Carolina – served as ESL teacher at San Estabán School, then as Administrator of Children’s Shelter at Jesus Peregrino Church and Children’s Shelter in the Diocese of the Dominican Republic. Her mission service as a Young Adult Service Corps volunteer started on August 8, 2001, and officially ended on January 31, 2004. *Addr*: 1178 Camden Street - N Charleston, SC 29405.

**Rev Dorenda Peterson** – Diocese of Virginia – served as Chaplain/Counselor at Our Little Roses Orphanage in the Diocese of Honduras. This appointment started on December 9, 1993 and officially ended on December 31, 2003. *Addr*: All Saints Episcopal Church - P.O. Box 1948 - 465 N Reagan Street - San Benito, TX 78586.

**Revs. Karen Robertson & Nolen Holcomb** – Diocese of Texas – were assigned as Tutor and Coordinator in the Diocese of Mpwapwa, Anglican Church of Tanzania. These appointments started August 1, 2003 and ended on April 30, 2004, and July 1, 2004. *Addr*: 4329 US Hwy 67 North, Stephenville, Texas 76401.

**Rev. Barry & Mrs. Kay Wyckham** – Diocese of British Columbia – were assigned in Diocese of Honduras as Co-Directors of El Hogar Projects. These appointments started on December 2, 2000 and ended on April 30, 2004. *Addr*: 2499 Rothesay Avenue - Sidney, BC V8L 2B9 – Canada.

The President, House of Deputies, introduced Pat Mordecai for a staff update. Pat announced that all four missionaries are on board, Arthur Williams will stay on as Director through the remainder of the year, and Jim Lemler begins his ministry as Director of Missions on September 1. Robert Williams has accepted the position as Director of ENS. He comes to us from Los Angeles. Patrick Mauney has announced his retirement. The tech/web services review continues. The consultant has identified underproductive and overlapping services. Stronger project management strategies are being planned. The goal is to streamline web/MIS.

The President, House of Deputies then introduced John Colon, Director of Human Resources to give the EEO report. (A copy of this report is in the General Convention office and is available upon request).

COMMITTEE REPORTS

**ADMINISTRATION & FINANCE**

The President, House of Deputies introduced Russ Palmore for A&F. A&F started with a presentation by Kurt Barnes on the budget. Some questions raised were:

- *Q* -When dioceses pledge zero, where do the funds come from – parishes or individuals?  
*A* – Mainly individuals
- *Q* - Is the .7% quoted in February still the same?  
*A* – Yes
- *Q*- Do we have any idea where pledges are going when they are not going to the National Church?  
*A* – The Diocese of SW Florida suggested that funds be sent to the Dominican Development. That is the only known source.
- *Q*- Can a comparison with prior years be made available?  
*A* – Yes

Russ then introduced Resolution A&F 028 for adoption.

**A&F 028 - Adopted**

To: Executive Council  
From: Administration and Finance Committee  
Date: June 11, 2004  
Re: Audited Financial Statements

*Resolved*, That the Executive Council accepts the Audited Financial Statements covering the Financial year ended December 31, 2003.

*Explanation*

The Audit Committee of the Executive Council accepted the audit report at its meeting on May 14, 2004.

**A&F 029 – Adopted**

To: Executive Council  
From: Administration and Finance Committee  
Date: June 11, 2004  
Re: Diocese of Ecuador Central

*Resolved*, That the Office of the Treasurer of the DFMS continue the controls and oversight presently in effect for the Diocese of Ecuador Central, specific to disbursements of appropriations to the diocese, until such time as the Audit Committee is satisfied that quality controls and appropriate personnel are in place in the diocese.

*Explanation*

The Audit Committee, upon review of the current situation in Ecuador Central, has recommended to the Standing Committee on Administration & Finance that the controls that were put in place by the Treasurer's Office for the diocese remain in place until such time as the Audit Committee is satisfied that the environment there has changed and that these controls are no longer necessary.

**A&F 030** (Credit Card Policy) – After discussion, it was voted to re-refer to committee.

Bonnie Anderson, on behalf of the Investment Committee, introduced Tony Minopoli of Evaluation Associates. Tony gave a presentation to educate Council on screened vs. non-screened index funds. At this time, A&F 041 was voted on.

**A&F 041 – Adopted**

To: Executive Council  
From: Administration and Finance Committee  
Date: June 13, 2004  
Re: Amendment to AF-023a (February 2004)

*Resolved*, That investments in indexed funds are inappropriate even when screened because they may be screened in ways that are not compatible with screens instituted by the General Convention or Executive Council and be it further

*Resolved*, That, notwithstanding restrictions imposed by General Convention or Executive Council on investments in various companies and industries, select investments in Index Funds or securities based on broad indices shall be permitted for a limited period of time.

Cynthia Black then introduced Dan England to discuss the National Ad campaign. Dan introduced Joseph Tolten, president of Blur Advertising, who have been retained to help with the campaign. Mr. Tolten explained how they plan to develop spots, get feedback from consumers, execute and implement the feedback.

Holy Eucharist and Lunch Break

**MONDAY AFTERNOON, 6/14/04**

Ballots were distributed for a vote for ACC Lay Representative.

There was a vote for chair in absence of the Presiding Bishop and the President, House of Deputies. Bonnie Anderson was nominated, seconded, and approved.

Russ Palmore continued his report for A&F. He introduced Diane Pollard, representing the ECF Task Force. Diane presented the ECF Proposed Agency Agreement.

**A&F 033 – *Adopted***

To: Executive Council  
From: Administration and Finance Committee  
Date: June 11, 2004  
Re: ECF Loan Proposals: Recommendation Resolution AF-033

*Resolved*, That, the Office of the Treasurer and the Episcopal Church Foundation Task Force are authorized to negotiate satisfactory terms and with respect to a loan to the Episcopal Church Foundation in an amount up to \$2.5 million; and be it further

*Resolved*, That the final loan documents will be presented for consideration by Executive Council at its next meeting.

*Explanation*

ECF has requested a \$5 million loan, to be drawn over a five-year period, to expand its ability to raise money for Episcopal entities through planned giving and bequests and, further, to assist dioceses and parishes by enlarging its marketing and customer service network.

Since market research of a small but representative sample, conducted by Goldstein Krall and Freed Vance, was generally positive, A&F recommends that the loan request in the amount of \$2.5 million be approved by the Executive Council, subject to satisfactory financing terms, accountability, and board representation. It is possible that the Church Pension Group (CPG) may provide an additional \$2.5 million loan; CPG's Chair, David Pitts, will present the concept to their board after the CPG staff are satisfied with the terms and conditions of the loan. Participation in this loan by CPG and/or DFMS is subject to jointly agreed terms and covenants, including accountability and a pledge of ECF assets as collateral.

**A&F 032 – *Adopted***

To: The Executive Council  
From: The Standing Committee on Administration and Finance  
Date: June 13, 2004  
Re: Gift of Solidarity and Support to the Anglican Church of Canada

*Resolved*, That the DFMS make a gift of \$250,000 to the Anglican Church of Canada to demonstrate, in part, our support and solidarity with them in their continuing mission.

*Explanation*

During the last triennium, the Executive Council expressed a strong desire to make a tangible expression of our support for the Anglican Church in Canada in the midst of crisis in their community.

The Anglican Church of Canada and the Episcopal Church have a continuing and deepening relationship demonstrated in many ways, but particularly through our reciprocal participation in Executive Council/General Synod meetings.

The Anglican Church of Canada has responded to their call to the mission of healing and reconciliation and “to move beyond paternalism and assimilation as the basis for its relationship with aboriginal Canadians.” They have shared their stories and information with us. It is out of respect and support for them that we offer this gift.

This resolution will enable the Executive Council to bring to closure the unfinished business from the last triennium as well as mark our deeply valued and growing relationship with the Anglican Church in Canada.

**A&F 031 – *Adopted***

To: Executive Council

From: Administration and Finance Committee

Date: June 11, 2004

Re: Renovation of the Episcopal Church Center, 815 Second Avenue

*Resolved*, That the Executive Council authorizes the officers of the DFMS to proceed with the renovation of all areas of the Episcopal Church Center at 815 Second Avenue, New York (the “Project”), including the Presiding Bishop’s residence and the chapel, and to negotiate and sign contracts, for the Project at a cost not to exceed \$31 Million, including related expenditures authorized previously; and be it further

*Resolved*, That the officers of the DFMS will continue to seek the most advantageous sources of financing for the Project.

*Explanation*

In the course of living our mission, it is important to exercise responsible stewardship of the assets entrusted to us. After comprehensive examination and consideration, the Standing Committee on Administration and Finance recommends timely renovation of the Episcopal Church Center. Preserving this asset will secure the home of our many vital ministries in a cost-effective manner by:

- Ensuring timely compliance with life safety, health, and New York State building code requirements.
- Providing an accessible, secure and healthy environment.
- Completing urgently needed maintenance and security items.
- Doing today what, if delayed, will likely increase significantly in cost in the future and could limit future funds available for Mission.

**A&F 034 – Adopted**

To: The Executive Council  
From: Standing Committee on Administration and Finance  
Date: June 12, 2004  
Re: St. John's School, Guam

*Resolved*, That the Executive Council directs the Bishop Suffragan for Chaplaincies and/or Treasurer of the Domestic and Foreign Missionary Society to seek and obtain one or more alternative appraisals of the current and potential future market values of properties currently occupied by St. John's School, Guam; and be it further

*Resolved*, That the Treasurer and/or other Officer of the Society are hereby authorized, empowered and directed to take such further action, including payment not to exceed \$30,000 on behalf of the Society as they deem necessary.

*Explanation*

St. John's School and St. John's Church currently occupy two contiguous lots along Marine Drive in Upper Tumon on the Island of Guam. A previous valuation in December 2003 combined the two entities. This complicates the Society's accounting treatment of the properties under GAAP rules (generally accepted accounting principles). Consequently, we wish to obtain an independent current valuation of Property No. 1 "the soccer field" and only that portion of Property No. 2 occupied by St. John's School. The purpose of this appraisal is to provide a current valuation of these properties and an opinion of future expectations of changes in market values upon which DFMS operating and financial decisions may be based. A separate valuation of each of the properties may be helpful as well as a consolidated valuation.

**A&F 035 – Adopted**

To: Executive Council  
From: Administration and Finance Committee  
Date: June 11, 2004  
Re: Episcopal Church in the Philippines

*Resolved*, That Trust Fund No. 1002 – The Episcopal Church in the Philippines (ECIP) Endowment Fund Trust – is here by established as a custodial fund invested on behalf of ECIP. The principal of the Fund shall be held in custody and the income shall be reinvested with the principal until such time as the Executive Council of ECIP shall direct otherwise

*Explanation*

The ECIP wishes to invest the assets of its Centennial Endowment Funds along with the assets of the endowment trusts of DFMS. Trust Fund No. 1002 is endowed with \$250,000 from ECIP, the grant by DFMS to ECIP approved by the Executive Council on February 12, 2004 (AF-024) and subsequently wired in early March 2004 to assist that Church in establishing an Endowment Fund in recognition of its centennial in 2001 and its anticipated financial autonomy in 2007.

**A&F 036** – discussion took place and an amendment was proposed and adopted. Resolution was *Adopted as amended* with 1 abstention.

To: Executive Council  
From: Administration and Finance Committee  
Date: June 11, 2004  
Re: Credit Line With Bank of New York

*Resolved*, That the Executive Council authorizes the Treasurer of the Domestic & Foreign Missionary Society of the Protestant Episcopal Church in the United States of America (DFMS) to enter into an agreement with Bank of New York to borrow from time to time upon the signature of Treasurer, Assistant Treasurer, and another officer of DFMS, an amount not to exceed \$50,000,000 from the Bank to provide working capital and liquidity to the Society (DFMS), which loan shall be repaid in accordance with terms of the Secured Revolving Credit/Term Loan Agreement dated as of a date to be determined by and between the Society and the Bank (the “Loan”); and be it further

*Resolved*, That the Society be and it is hereby authorized, empowered to secure repayment of the Loan by maintaining unrestricted marketable securities of a like and kind acceptable to the Bank at all times in connection with the Loan (the “Loan Documents”); and be it further

*Resolved*, That the Society be and it is hereby authorized, empowered and directed to enter into, execute and deliver a Promissory Note and a Secured Revolving Credit/Term Loan Agreement, both dated as of a date to be determined in connection with the Loan (the “Loan Documents”); and be it further

*Resolved*, That until otherwise ordered by the Board of Directors of this Society, the Treasurer, and/or the Assistant Treasurer is hereby authorized, empowered and directed to execute and deliver the Loan Documents and all other documents necessary to effect the Loan and to furnish all materials necessary to consummate and effect the terms of the Loan and the foregoing resolutions and that any previous execution and delivery and furnishing of documents and materials by the Society to the Bank be authorized; and be it further

*Resolved*, That the Treasurer and/or Assistant Treasurer are hereby authorized, empowered and directed to take such further action on behalf of the Society as they deem necessary to effectuate the foregoing.

*Explanation*

These monies will be made available to the DFMS for general working capital purposes and may be made available to other entities such as the Episcopal Church Building Fund, the Episcopal Church Foundation, as well as to individual churches, parishes and dioceses. This will provide them with loans at low rates of interest to facilitate their mission-related programs.

**A&F 037** was withdrawn

**A&F 038** – *Adopted*

To: The Executive Council  
From: The Standing committee on Administration & Finance  
Date: June 13, 2004  
Re: Continued Provision to Anglican United Nations Observer and Proposed Analysis for Shared Costs at the Church Center with related agencies

*Resolved*, That the DFMS continue to provide office space and support services for the Anglican United Nations Observer and that this be reflected in the budget as an additional annual contribution to the Anglican Consultative Council as a gift in kind; and be it further

*Resolved*, That a cost-analysis be undertaken and utilized in developing an overall strategy regarding the housing of agencies and organizations related to the Episcopal Church within the Church Center Building.

*Explanation*

The Anglican United Nations Observer's office is a ministry established by the Anglican Consultative Council but is supported primarily by fundraising, the greatest proportion of which comes from Episcopalians in the United States. Their annual income does not now fully support their activities, and they are therefore not in a position to take on additional expense. At this moment in the life of the Anglican Communion, we believe it very important for the Episcopal Church to reinforce its solidarity with the Anglican Consultative Council and support for its activities.

There are a number of other agencies housed at the Church Center who now reimburse the DFMS for postage, telephone charges, and computer services. For many years the agencies have received free office space related to their connectedness to the over-all mission and ministry of the Episcopal Church. The Administration 7 Finance Committee believe an analysis of these contributed services would assist in developing a future strategy for contributed services and/or shared costs for all of the agencies.

**A&F 039 – Adopted** with one abstention

To: The Executive Council  
From: The Standing Committee on Administration & Finance  
Date: June 13, 2004  
Re: Jubilee Support

*Resolved*, That in the spirit of the General Convention's intent, \$100,000 will be allocated to Jubilee Centers and Ministries in 2004 and \$100,000 in 2005.

*Explanation*

This clarifies the action by Executive Council in February 2004 and is consistent with the grant-making cycle and expectations of the Jubilee Ministries for 2004. The funds will be allocated from the unrestricted net short term reserves.

**A&F 040 – Adopted**

To: Executive Council  
From: Administration and Finance Committee  
Date: June 13, 2004  
Re.: Feasibility Study for the Church Archives

*Resolved*, That a sum not to exceed \$25,000 be appropriated for the purpose of funding a feasibility study of the building now partly occupied by The Archives of the Episcopal Church at the Episcopal Seminary of the Southwest in Austin for the purposes of: (1) identifying the structure's overall adequacy for carrying out the current and future mission of the Church Archives; (2) preparing general specifications and cost estimates for converting the existing ETSS building into an archival center for education and preservation of the Church's history; and (3) comparing the costs of renovation and lease arrangements against the costs and benefits of new construction and other ownership or leasing options.

*Explanation*

Beginning in November 2001, an executive group of the Archives' Site Selection Committee (appointed by the Executive Council and the Board of Archives as authorized by General Convention 2000) vetted potential new sites for the Church Archives. The committee circulated to six institutions, which expressed continuing interest, a request for proposal and the background data of a Functional Program Assessment and Requirements study. As this process ensued in 2003, the Seminary of the Southwest (previously not considered as a future partner) expressed renewed interest in keeping the Archives on the campus, and in May 2004, the Seminary's Board of Trustees extended a formal invitation to the Archives Board to enter

into a discussion of ways in which the Seminary and the Archives can more closely align the mission and program of the two institutions. After consideration at its April 29-30 meeting, the Archives Board voted in support of keeping the Archives in Austin at the Seminary of the Southwest and to establish a new committee to explore the feasibility of a renovated or new archival structure.

The Seminary has offered as part of its master campus plan to set aside the current library building (erected in 1958) for use by the Archives under terms yet to be negotiated. The Archives Board has proposed to the Dean the further possibility of exploring alternative campus sites for new construction that would be more in keeping with the Board's working specifications for capacity, functional requirements, and programmatic design of an Archives that will support the Church's mission of evangelism, education, and communication. The Board recommends to the Executive Council that we proceed to obtain independent expertise to conduct a formal program and engineering assessment of the existing structure and to evaluate its adequacy in comparison to other options on or near the ETSS campus for new building construction. In order to complete this task, the Archives requests a sum in 2004 not to exceed \$25,000. The results of this work will be evaluated by the Committee and reported with recommendation to Council.

This concluded A&F's report.

The result of the election for ACC partner was announced. Josephine Hicks will be the representative.

#### **INTERNATIONAL CONCERNS**

Catherine Roskam report for INC.

**INC 024** second version – an amendment to break up the document was proposed and defeated. Another amendment to add wording was passed. Resolution was *Adopted as amended*.

To: Executive Council

From: International Concerns Committee

Date: June 11, 2004

Re: Guantanamo Bay, Iraq and the Middle East

*Resolved*, That the Executive Council, meeting in Burlington, VT, June 11-14, 2004, calls upon the United States government to grant legal rights to all detainees at Guantanamo Bay Naval Base in Cuba in accordance with international law and the Geneva Conventions; and urges the U.S. government to allow visitations to the detainees by neutral parties such as The International Red Cross, and by appropriate religious groups, and be it further

*Resolved*, That Council shares the deep concerns of many Americans and others over the spiral of violence in Iraq, the abhorrent torture and abuse of prisoners such as at Abu Graib, the flouting of legal rights and the dismissive use of the Geneva Conventions, and urges the U.S. government to conduct itself in all aspects of the conflict with the highest standards of human rights and regard for due process which are cherished values of our nation and when disregarded diminish credibility of the U.S. in the world, and be it further

*Resolved*, That Council urge that the U.S. move swiftly to transfer authority in Iraq to the new Iraqi government, and seek alternative military forces to replace the U.S. military apparatus so as to reduce tensions, minimize violence, and blunt growing insurgencies, and be it further

*Resolved*, That Council urges the U.S. to re-engage the peace process (in conjunction with the need for full consultation with the Palestinians, Israelis and others), in the Israeli/Palestinian conflict, recognizing that a just resolution of the conflict that assures Israel's security and Palestinian sovereignty would be the single most significant contribution to improving relations with the peoples of the Arab world and winning the "war on terror", and be it further

*Resolved*, That Council implores the U.S. to formulate a foreign policy aimed at human development, alleviation of poverty and respect for cultural and religious differences so that the current wave of anti-American sentiment in the Middle East and many parts of the world might be lessened and the nation's commitment to justice and peace restored; and be it further

*Resolved*, That the Council deplores the positions taken by President Bush to concede some West Bank settlements to Israel and negates the right of return of Palestinian refugees, and urges the President to support negotiations between Palestinians and Israelis to achieve a mutually acceptable resolution of these issues based on relevant United Nations Security Council resolutions.

*Explanation*

The ongoing detention of about 600 detainees in Guantanamo Bay has raised serious questions. The detainees, coming from multiple countries, have been held without due process either under U.S. law or international law, being designated “unlawful combatants.” A request from the National Council of Churches to visit the detainees was denied in January. As most of the detainees are Muslim, a Muslim civil rights group would be an appropriate visiting organization. Under pressure from the United Kingdom several detainees were turned over to British authorities, who released them in short order because there were insufficient grounds to keep them.

The U.S. has further stated that any American citizen can be designated an “enemy combatant” and therefore the government can detain that person without charges, without trial and without right to counsel, inside the United States! This is added to our government’s posture that the United States is not subject to the International Criminal Court, and has refused to comply with the Third Geneva Convention requiring that any dispute about a prisoner’s status be decided by a tribunal. Collectively, these measures by the government, sets a low standard of accountability for the military’s custody of prisoners, whether in Guantanamo, Iraq, or Afghanistan.

The credibility of the United States has dropped precipitously in the world since the unilateral decision to invade and occupy Iraq, in defiance of most of the international community. This credibility is further eroded upon discovery that there are no significant weapons of mass destruction to date (the reason given for the war), and by rising insurgencies against the occupation. Most significantly, the moral authority of the United States has been severely diminished in calling for an end to human rights abuses such as those rampant in Darfur (Western Sudan) because of the egregious human rights violations committed by the U.S.

New and dramatic measures are necessary to turn the tide of resulting anger directed at the United States, which is fueling such groups as Al Qaeda.

**INC 025 Second version – *Adopted***

To: Executive Council  
From: Standing Committee on International Concerns  
Date: June 11, 2004  
Re: Justice For Haitians

*Resolved*, That the Episcopal Church, meeting in Burlington, VT, June 11-14, 2004, in recognition of the importance of the Diocese of Haiti to the life of the Episcopal Church and the ongoing suffering endured by the people of Haiti, calls on the US Government to take actions that would help alleviate this suffering and bring peace and justice to the people of Haiti; and be it further

*Resolved*, That the Secretary of the Department of Homeland Security be urged to extend temporary protected status (TPS) to Haitians now residing in the United States until such time as stability returns to Haiti, and be it further

*Resolved*, That the Congress be urged to pass the Haitian Refugee Immigration Fairness Act to protect those Haitians now residing in the United States without legal status to be allowed to remain legally in the United States in order to avoid deportation to Haiti, and be it further

*Resolved*, That the U.S. Administration be urged to end its policy of interdicting Haitians fleeing violence and persecution or being otherwise prevented from having their claims for protection fairly assessed and

institute fair and humane screening process in accordance with international law that would ensure that Haitians having bona fide asylum claims be able to have their claims properly assessed and, where warranted, be granted asylum; and be it further

*Resolved*, That U.S. Government be asked to concur that an independent body appointed by the Secretary General of the United Nations be established to investigate the circumstances leading to the departure of former President Aristede and human rights abuses and make recommendations concerning the establishment of a legitimate government that will enjoy the support of the Haitian people and protect their human rights, and be it further

*Resolved*, That the US Government endorse and contribute as necessary to an international peace keeping operation that would remain as long as is necessary to assist in the restoration of peace and stability in Haiti and to allow for fair and open elections; and be it further

*Resolved*, That the US Government serve as a major donor nation in supporting the rebuilding of Haiti's infrastructure, especially in view of the civil upheaval of the past several months and the recent devastation caused by widespread flooding in the country; and be it further

*Resolved*, That a delegation of the Episcopal Church with an invitation from the Bishop of Haiti visit Haiti on a fact finding mission and as an expression of solidarity with the Haitian people in their struggle for peace and justice.

#### *Explanation*

Over 1000 Haitians who have fled Haiti's violence have been summarily returned to Haiti without an opportunity to seek the protection that asylum in the US would afford. This practice, in addition to violating the Geneva Convention on refugees which forbids signatories to forcibly return refugees, returns Haitians to a violent situation where human rights are egregiously abridged. Reports also indicate that Haitians who would otherwise flee Haiti are being prevented from doing so because the US military has sealed access to the border with the Dominican Republic as well as to the sea. The result is that many Haitians who were supporters of the Aristide government (Lavalas Party) and are in hiding are targets of persecution by para military forces presumed to have ties to the interim Government.

At the same time, Haitians residing in the US without legal status are being deported to Haiti where their future remains precarious. Many of these are Haitians who have resided in the US for many years and have US born children. Several hundred Haitians have been recently deported to Haiti. Returning these persons to Haiti not only thrusts them into violence and poverty but contributes to the separation of families as Haitian parents are torn between leaving their children in the US or introducing them to life in war ravaged Haiti.

There is also the question of the legitimacy and effectiveness of the current interim government which allegedly is comprised of anti-democratic forces and is perpetuating human rights abuses the likes of which have not been experienced since the days of the Duvalier regime. Critics note that widespread distrust of the government substantially impedes progress toward recovery.

As the largest diocese of the Episcopal Church, the Church has a special responsibility to speak on behalf of its sisters and brothers in this beleaguered country, particularly since the US Government has over the years pursued a racist policy and has failed to observe a fair and humane policy in addressing the needs of the Haitian people. The plight of the Haitian people has been made more tragic by the horrible consequences of recent flooding in the country.

**INC 026 – Adopted**

To: Executive Council  
From: Standing Committee on International Concerns  
Date: June 11, 2004  
Re: Resolution on Sudan

*Resolved*, That the Executive Council, meeting in Burlington, VT, June 11-14, 2004, calls upon the United States government to exercise international leadership in addressing the profound humanitarian crisis in the Darfur region of western Sudan; and be it further

*Resolved*, That the Council shares the deep concern of international-relief groups, religious leaders, and the United States Congress over the Sudanese government's systematic support of militias that have carried out massive killings, rape, burning of villages, and inhuman acts of horror against the civilians of Darfur, both before and after the ceasefire agreement of April 8, 2004; and be it further

*Resolved*, That the Council expresses grave sorrow at the Government of Sudan's use of starvation as a method of ethnic cleansing, and in particular, its destruction of food and water sources and its deliberate and systematic blocking of humanitarian assistance and international aid to the people of Darfur; and be it further

*Resolved*, That the Council calls for right-of-return for the more than one million refugees who have been displaced from Darfur, as well as the two million others displaced as a result of 20 years of civil conflict in the Sudan; and be it further

*Resolved*, That the Council calls upon the President of the United States to heed the Congress' call to: (1) Direct the US representative to the United Nations to seek an official investigation by the UN to determine if crimes against humanity have been committed by the Government of Sudan in the Darfur region; and (2) Pressure the Government of Sudan to provide unimpeded humanitarian assistance to the people of Darfur; and be it further

*Resolved*, That the Council further calls upon the United States to seek passage of a resolution by the UN Security Council that: (1) Condemns the Government of Sudan for its violation of human rights in Darfur; (2) Demands that the Sudanese government immediately cease its involvement in the atrocities; (3) Calls upon all sides to respect the ceasefire agreement of April 8; (4) Insists that the Government of Sudan allow the safe return of displaced persons to their places of origin and the provision of unimpeded humanitarian assistance to the people of Darfur; and (5) Underscores that the mandate to the Government of Sudan is unambiguous and unconditional, and that the international community is prepared to take swift and immediate action to enforce it; and be it further

*Resolved*, That the Council expresses sorrow that the atrocities in Darfur have come at a time when many were hopeful that peace was becoming a possibility after 20 years of civil conflict in the Sudan, and calls upon all parties to rededicate themselves to the promise of peace without allowing the crisis in Darfur to be ignored as a consequence of peace negotiations; and be it further

*Resolved*, That the Council joins the international community in mourning the tenth anniversary of the genocide in Rwanda, and calls upon leaders of our nation and the world to take all steps necessary to ensure that the tragic events of Rwanda are never repeated, either in Darfur or anywhere in the world.

*Explanation*

Since early 2003, the Government of Sudan has systematically supported militias that have carried out massive killings, rape, burning of villages, and inhuman acts of horror against the civilians of the impoverished Darfur region of western Sudan. Thousands of people have been killed. More than a million have been driven from their homes – adding to more than two million others who have been displaced as a result of 20 years of civil conflict in Sudan -- with countless numbers being forced to flee across borders. A significant number of the Sudanese resettled in the U.S. are Episcopalians.

The humanitarian crisis has been heightened by the Sudanese government's use of starvation as a means of ethnic cleansing; in particular, its destruction of food and water sources, and its deliberate and systematic denial of humanitarian assistance to the people of Darfur. According to United Nations officials who have visited the Darfur region, international aid workers are unable to reach the vast majority of the displaced citizens.

The Most Reverend Joseph Marona, Archbishop of the Episcopal Church of Sudan, reported on the tragedy in Darfur during his time in the United States with the House of Bishop in March 2004. The Archbishop urged the Church to do all it can to bring an end to the crimes against humanity being committed by the government and to provide help both to those who are internally displaced and those taking refuge in Chad.

An investigative team of the UN Office of the High Commissioner for Human Rights conducted a field visit to Darfur in spring 2004, and reported to the Security Council in May that team members had witnessed massive and widespread violations of human rights and humanitarian law perpetrated by the Government of Sudan and its proxy militia. The field team concluded that many of these violations may constitute war crimes and warned the international community against underestimating the humanitarian consequences of the events in Darfur.

This admonition was echoed in May 2004 by Human Rights Watch, which described the events in Darfur as "ethnic deansing," the same characterization applied by UN Secretary General Kofi Annan. Two respected nongovernmental organizations that have worked impressively and resourcefully in responding to the Darfur crisis – the International Crisis Group and the US Committee for Refugees – similarly have urged immediate international humanitarian intervention in Darfur.

Despite these grave warnings, however, the UN Commission on Human Rights failed to adopt an effective resolution on Darfur at its May 2004 meeting. In fact, rather than taking actions to hold the Government of Sudan accountable – such as convening a Special Session of the Commission on Human Rights – Sudan was elected as a member of Commission on Human Rights, an action that the U.S. representative properly decried as an "absurdity."

Both chambers of the U.S. Congress have adopted resolutions strongly condemning the Government of Sudan for its participation in the atrocities in Darfur; urging the delivery of humanitarian assistance; and calling upon the President and the international community to seek an official investigation by the United Nations to determine if crimes against humanity have been committed by the Sudanese government.

Addressing the situation in Darfur in April 2004, Presiding Bishop Frank Griswold wrote: "The terrible irony [of the atrocities of Darfur] is that these events come at a time when many were hopeful that peace was becoming a possibility for Sudan, ending a 20-year civil conflict which has taken the lives of over two million persons. The historic tragedy of Sudan is, in part, the result of the indifference of much of the world to the violence that the ruling power has committed against its own people. It would only add to that tragedy if the crisis in Darfur were ignored in order to complete the peace process between the government and the Sudan People's Liberation Army."

Bishop Griswold called upon the Church to recall the genocide of ten years ago in Rwanda and urged world leaders to take steps necessary to ensure that Darfur does not become another Rwanda: "The words ring out – never again."

**INC 027** - a motion for referral was defeated. Discussion followed regarding funding sources Suggestions were made to change the wording. Resolution was amended and *Adopted as amended*.

To: Executive Council  
From: Standing Committee on International Concerns  
Date: June 13, 2004  
Re: Translations

*Resolved*, That Council calls on A&F to allocate the \$85,000 per year per triennium to fund the translation called for by C029 at General Convention 2003, and to recommend the source of funding to Executive Council at our November, 2004 meeting.

**INC 028 – Adopted**

To: Executive Council  
From: Standing Committee on International Concerns  
Date: June 13, 2004  
Re: Pensions for Overseas Clergy and Laity

*Resolved*, That the Executive Council express its concern that no adjustments have been made to minimum pensions for overseas clergy and laity for many years whereas adjustments of minimums for retired clergy and laity in U.S. jurisdictions have occurred routinely, and be it further

*Resolved*, That Executive Council ask the Church Pension Fund to address and report by November 1, 2004 to Executive Council the issue of adjustments to pension minimums for retired clergy and laity in overseas dioceses.

This concluded INC's report

**CONGREGATIONS IN MINISTRY**

Cynthia Black presented the following resolutions CIM.

**CIM 008 – Adopted**

To: Executive Council  
From: Standing Committee on Congregations in Ministry  
Date: June 14, 2004  
Re: Application Process for Constable Fund Grants

*Resolved*, That the Executive Council, meeting in Burlington, VT, adopt the policy statement and application form proposed by the Constable Fund Working Group on January 27, 2004.

*Explanation*

See attached report dated January 27, 2004. (Attachment A)

**CIM 009 – Adopted**

To: Executive Council  
From: Standing Committee on Congregations in Ministry  
Date: June 14, 2004  
Re: A Comprehensive Plan to Seek New Mission Funds

*Resolved*, That the Executive Council, meeting in Burlington, VT, appoint a Task Force of not more than six (6) persons, including the liaison to the Standing Commission on Stewardship and Development and the liaison to the Standing Commission on Domestic Mission and Evangelism; and be it further

*Resolved*, That the Task Force develop a comprehensive plan to seek new funds for mission in the form of major, non-competitive gifts. Said plan would address at least the following concerns:

- What would be the overall scope of the work?
- What should such funds be named?
- How would such funds be used?
- What are the legal implications of New York State law?
- How can we encourage cooperative, non-competitive seeking of new funds among dioceses, congregations, and other church related organizations?
- What kind of personnel and funding would be needed to support this work?
- What pilot projects might initiate this effort?

; and be it further

*Resolved*, That the Presiding Bishop be encouraged to seek prospective gifts as an early test of the feasibility of this effort; and be it further

*Resolved*, That the Task Force report to the Executive Council at its November meeting.

**CIM 010 – Adopted**

To: Executive Council  
From: Standing Committee on Congregations in Ministry  
Date: June 14, 2004  
Re: Task Force to Consider B024 and A120

*Resolved*, That the Executive Council, meeting in Burlington, VT, in response to Resolution B024 (approved by the 74<sup>th</sup> General Convention with no funding and commended to the Executive Council for further consideration) appoint two members from its Congregations In Ministry Committee to consult with sponsors of B024, with representatives from the Standing Commission on Ministry Development, and with staff representatives from the office of Ministry Development and the Ministries with Young People cluster to discuss how the intent of B024 and A120 (approved by the 74<sup>th</sup> General Convention with no funding) might be reconciled into a single proposal or might be otherwise fulfilled; and be it further

*Resolved*, That the findings, recommendations, or proposals from said consultation be conveyed to Congregations in Ministry prior to its November meeting in Boise, Idaho.

*Explanation*

B024 was approved by the General Convention with no funding and was commended to the Executive Council for further action. A120 was also approved by the General Convention with no funding (no funding was requested) and was forwarded to the Standing Commission for Ministry Development for implementation. Upon review of these two resolutions, it has become apparent that they are seeking similar outcomes, e.g., helping to create a strategic vision for theological education in the Episcopal Church. The further consideration of these resolutions jointly, including the possible opportunity of

combining these resolutions into one resolution, would demonstrate good stewardship of resources, offer the opportunity for the two constituent sponsoring groups of these resolutions to work together and create a stronger, more comprehensive proposal, and model the collaborative work and spirit to which both of these resolutions aspire.

**CIM 011 – *Adopted***

To: Executive Council  
From: Standing Committee on Congregations in Ministry  
Date: June 14, 2004  
Re: Episcopal Church and the Visual Arts

*Resolved*, That the Executive Council, meeting in Burlington, VT, establish a Committee on the Visual Arts not to exceed four persons, including two persons from the Executive Council, to advise the Executive Council and the Church on policies, procedures and possibilities related to the visual arts.

*Explanation*

This resolution creates a committee to serve as a liaison with the Episcopal Church and the Visual Arts organization. The proposed structure is modeled on NEAC and the Committee on HIV/AIDS.

**CIM 012 – *Adopted***

To: Executive Council  
From: Standing Committee on Congregations in Ministry  
Date: June 14, 2004  
Re: Funding Priorities for Young Adults and Youth

*Resolved*, That the Executive Council meeting in Burlington, VT, express its appreciation for the work of the Advisory Committee on Young Adults and Youth and receive its report; and be it further

*Resolved*, That Executive Council endorse the priorities in each area established in the report of the Advisory Committee, specifically the Youth Ministry and Spirituality Project, domestic internships for young adults, non-student young adult ministry development, and new campus ministry initiatives; and be it further

*Resolved*, That monies be expended even-handedly among the priorities according to the following principles:

- Groups will be accountable to the Executive Council for the expenditure of funds;
- Priority will be given to program and groups that have the greatest potential for effecting change;
- Funding for broad-based projects will take precedence over diocesan or congregationally-based proposals;
- Priority will be given to projects effecting structural and substantive change serving a long-range vision; and be it further

*Resolved*, That the Ministries with Young People Cluster, in consultation with the Provincial Leadership Conference, be charged to bring proposals to the Executive Council for decision no later than the fall meeting each year.

*Explanation*

See attached report of the Advisory Committee. (Attachment B)

**CIM 013 – Adopted**

To: Executive Council  
From: Standing Committee on Congregations in Ministry  
Date: June 14, 2004  
Re: Funding for Peer Ministry Development in Youth and Campus Ministries

*Resolved*, That the Executive Council, meeting in Burlington, VT, authorize the allocation of \$36,000 in 2004 and \$72,050 in 2005 for peer ministry program development in youth and campus ministries.

*Explanation*

See attached proposals. The 2004 funds are a designation of the \$49,000 unallocated balance from the February 2004 Executive Council meeting. The 2005 funds are coming out of the \$350,000 for the year. (Attachment C)

There was a report from Thom Chu regarding the communication study, and Dan England spoke again about the ad campaign.

**NATIONAL CONCERNS**

Kwasi Thornell reported for NAC. He reminded everyone to get absentee ballots for the November election, and that as a result of NAC 010, passed in February, one hour of committee time should be devoted to anti-racism.

**NAC 012 – Adopted**

To: Executive Council  
From: Standing Committee on National Concerns  
Date: June 7, 2004  
Re: Prohibition of Domestic Partnership Benefits By the State of Ohio

*Resolved*, That the Executive Council of the Episcopal Church send the attached letter to Governor Bob Taft of Ohio objecting both to Ohio's recently enacted (February 2004) Defense of Marriage Act and the proposed amendment to the Ohio State Constitution, which law and amendment presumptively deny rights and benefits to persons in domestic partnerships; and be it further

*Resolved*, That this letter be sent to leaders of the Ohio legislature, the mayors and directors of visitor and convention bureaus of Columbus, Cincinnati, and Cleveland, and to the media.

*Explanation*

The Ohio Defense of Marriage Act (attached) and the proposed Amendment to the Ohio State Constitution (attached) go well beyond banning same-sex marriages. They circumscribe and may prohibit rights for domestic partners being granted by the state and its municipalities, counties, universities, and school districts. The law and the amendment may also prohibit Ohio courts from interpreting and/or enforcing domestic partnership benefits granted by private employers.

**NAC 013 – withdrawn**

**NAC 014** – two amendments for changes in wording were proposed and carried. Resolution *Adopted as amended*.

To: Executive Council  
From: Standing Committee on National Concerns  
Date: June 13, 2004  
Re: Churchwide Conversation on Marriage

*Resolved*, That the Executive Council, meeting in Burlington VT, the 13<sup>th</sup> day of June, 2004, hereby initiates a process leading to a churchwide conversation on the subject of marriage, including

- a. the biblical and theological basis for marriage;
- b. the history of marriage as an institution;
- c. the economics of marriage
- d. the relationship between the church and the state on the subject of marriage;
- e. the societal purposes served by the institution of marriage;
- f. the characteristics of marriage that promote or undermine such societal purposes; and
- g. public policy regarding the dissolution of a marriage; and be it further

*Resolved*, That the Standing Commission on National Concerns identify materials related to the foregoing subjects and prepare and distribute an annotated bibliography to Executive Council and to the Church through the Church Center's website; and be it further

*Resolved*, That Executive Council asks the Joint Committee on Planning and Arrangements to schedule a Conversation on Marriage during the 75<sup>th</sup> General Convention; and be it further

*Resolved*, That dioceses be urged to hold such Conversations on Marriage as well.

#### *Explanation*

The subject of marriage is often discussed in the press and in legislative and other arenas, but much of the discussion is ill informed and polemical. The Church has a strong interest in the institution of marriage but ought to do what it reasonably can to promote informed discussion on the subject. The ultimate objective would be to strengthen the institution of marriage on the basis of such a discussion.

#### **NAC 015 – Adopted**

To: Executive Council  
From: Standing Committee on National Concerns  
Date: June 13, 2004  
Re: Support for “World Trade Center Families for Proper Burial”

*Resolved*, That the Executive Council of the Episcopal Church, meeting in Burlington, VT, June 11-14, 2004, urge appropriate officials of the City of New York to enter into sincere and respectful dialogue with the “World Trade Center Families for Proper Burial” to identify and implement steps to bring solace and resolution to these grieving families, including respectful acknowledgement of the World Trade Center remains; and be it further

*Resolved*, That this resolution be sent to

- The Honorable Michael R. Bloomberg, Mayor of New York
- George E. Pataki, Governor of New York
- James E. McGreevey, Governor of New Jersey
- Joseph J. Seymour, Executive Director of the Port Authority of NY and NJ
- The Standing Commission on National Concerns of the Episcopal Church
- The Secretary of the Diocesan Conventions of the Diocese of NY, NJ and Newark

### *Explanation*

After the World Trade Center disaster, the large building and vehicle debris was removed. The remaining material was sifted to remove, identify and return to family members human remains larger than 1¼ inches. What was left at the end of the process were called “fines”. According to family members, they were originally told these remains would be treated with respect and handled properly. Without notice or family permission, the fines were deposited into the New York City Fresh Kills landfill, which is now closed and in the reclamation process. As far as the families know, the fines have been bulldozed into the garbage already in the landfill. The exact volume of fines is unknown.

An organization representing some of the families, called “World Trade Center Families for Proper Burial”, is working to have all the fines removed from the landfill, placed in containers for eventual transport and burial at an appropriate memorial site. The WTCFPB have complained about the City’s non-responsiveness to their concerns.

This concluded National Concerns report.

Steve Lane provided a draft of the letter from the Executive Council. Suggestions were made for additions and revisions to the letter. Steve will incorporate the suggestions and e-mail to Council. (Final version attached – Attachment D.)

Helena Rose Houldcroft addressed Council. Ms. Houldcroft expressed appreciation for her time as a partner to Executive Council, particularly for its support after the death of her husband. The Canadian Church will send the Rt. Rev. Michael Ingham as our new partner. The alternate is the Rt. Rev. Rodney Andrews. The recent Canadian Synod elected a new Primate, the Most Rev. Andrew Hutchison. In addition, Ms. Houldcroft expressed her gratitude for the financial gift to the Church of Canada by Executive Council on behalf of the Episcopal Church. The Chair thanked Helena Rose for her service as our partner and wished her well.

There was a review of norms. New norms suggested:

- All versions of all resolutions indicate the date and hour printed. Adopted.
- Cell phones should be off or on vibrate during meetings. – Adopted.
- Circulate resolutions and supporting documents as soon as possible. – Adopted.

A question was asked regarding what can be done when a norm is violated. The Secretary responded that there are no sanctions other than to point out to the person that they have violated the norm.

### REAL TIME EVALUATION

#### **Positives:**

1. Being able to walk places
2. Having beautiful places to walk to
3. Softball game
4. Food
5. Healthy sense of community among Council

#### **Negatives:**

1. Frustration finding our way around all the paper
2. Air conditioning – rooms were freezing
3. Would prefer rooms with windows
4. Would prefer to stagger the pacing of plenary and committee times
5. Pre-meeting package could have been stronger on 815 renovation
6. Treasurers report could have been written and saved plenary time
7. People leaving early, arriving late, coming and going was a little disconcerting

The Secretary closed with a prayer. The meeting was adjourned at 6:10 p.m.

**ATTACHMENT A**  
CIM 008 Application Process for Constable Fund Grants

**CONSTABLE FUND APPLICATION FORM**

**Summary Page**

Programmatic Head submitting this application:

Date of Application:

Project Title and one-paragraph description:

Amount requested from the Constable Fund:

Timetable for the Project:

Please attach: a) narrative description of the project (maximum five pages)  
b) detailed budget

Submit your application to the Director of Mission or the Acting Director of Mission.

Please note the following as you complete your application:

- The Constable Fund was established for work not provided for within the regular budget of the Domestic and Foreign Missionary Society with a preference for work in religious education.
- Religious education for the purposes of the Constable Fund is defined as follows: Religious education forms Christians for active service through a process of critical reflection on the events of daily life in light of the Gospel. It is also a procedure by which we examine and reflect on how faithfully we engage in that service and in formation. By learning to see more clearly God's living presence in the world—Father, Son, and Holy Spirit—a Christian is prepared for Christ-like, loving service to God, neighbor, and all creation. *Adapted from* Called to Teach and Learn, *a catechetical guide for the Episcopal Church.*
- The following areas of the Episcopal Church's mission and ministry seem particularly relevant for funding consideration related to religious education. This list is meant to be descriptive and not conclusive:
  - Unfunded religious education resolutions from the General Convention
  - Priorities of the General Convention and Executive Council
  - Adult education initiatives
  - Initiatives involving strategic review and/or planning for religious education
  - Initiatives that examine the larger picture of religious education in the common life, mission, and ministry of the church
  - Resolutions and initiatives involving children, youth, and young adults (with the understanding that some of these initiatives will be addressed by the fund established by the General Convention and Executive Council for these purposes)
- Your narrative should address the following fund criteria:
  1. How does the proposal conform to the intent of the Constable Fund?
  2. Does the proposal have a clearly defined religious education objective and outcome? How are the objective and outcome identified, articulated, and evaluated?
  3. What will the impact of the project be? How will the proposal influence a significant number of persons or benefit or influence a significant group within the church likely to produce change? What benefits will the project offer that will endure and persist beyond the life of the grant?
  4. Cost-effectiveness of the proposal: how does the project reflect a strategic use of the funds? Does the proposed budget indicate an appropriate use of resources? Are funds allocated to activities likely to support the goals and objectives of the proposal? Are the budget items reasonable and fully justified?
  5. Coordination/collaboration indicated in the proposal: how does the proposal make use of the program expertise available and show an appropriate level of coordination and collaboration among the relevant programs of the Episcopal Church?
  6. Consistency with General Convention/Executive Council policies and priorities: how does the proposal support, complement, and/or enhance the policies and priorities of General Convention/Executive Council?
- All applications need to come from a programmatic office of the Episcopal Church Center. The work envisioned in the application may be in collaboration with other groups outside the Episcopal Church Center but an office at the ECC needs to be at the heart of the work, make application to the Constable Fund, and be accountable and make programmatic and fiscal updates every six months about the work.
- Be specific and detailed about the budget for your project, including any other anticipated revenue, as well as the duration of the project.
- Complete the summary application form and attach a narrative description of the project (maximum 5 pages)
- All applications will be reviewed and recommended by the programmatic heads to the Executive Council for their approval. Applications may be received throughout the year but will be reviewed, recommended, and approved at a regular meeting of the Executive Council. Submit your application to the Director of Mission or the Acting Director of Mission.
- If you have any questions about the application process, contact the Director of Mission or the Acting Director of Mission.

**ATTACHMENT B**  
CIM 012 – Funding Priorities for Youth and Young Adults

To: Executive Council Standing Committee on Congregations in Ministry

From: Executive Council Advisory Committee on Young Adults and Youth

This group, constituted by Executive Council through its action on Resolution 2004-CIM-003-1, gathered in Linthicum Heights, MD from May 14-16, 2004. Its charge was to advise the Executive Council on the expenditure of funds for new initiatives for young adults and youth.

After reviewing our charge and background information, our advisory committee divided into three groups: youth ministries, young adult ministries, and higher education ministries. Our best visionary thoughts follow - we hope that these will guide the Executive Council in its decision-making, knowing that there is more to do than there are funds available and that there are some important efforts already in motion. A complete listing of our group is attached for your information.

Some highlights from our discussion:

**What is the most appropriate role of a churchwide body responding to this charge?**

- Need to be accountable for how the funds are spent and where they are spent
- Intend to reach as many people as possible by targeting specific groups who have the most potential for effecting change
- Seek a broad base vs. funding individual projects in dioceses and congregations
- Trying to effect structural and substantive change serving a long-range vision

**Transformation of mindsets and systems:**

- Young adults and youth are seeking a deeper understanding of God and the Church is seeking to accompany young adults and youth on the journey
- It is through individual change that a system can become receptive to growth
- Transformation is a “both-and”: the system and the individual both play a role in change
- We have a unique opportunity to be bold in implementing a courageous vision

**What is the timeframe that we see ahead of us?**

We are embarking on an effort that will take at least 4-5 years to bear fruit and produce the measurable results that we seek. This has significant implications for budget planning for the next triennium.

## EXECUTIVE COUNCIL ADVISORY COMMITTEE ON YOUNG ADULTS AND YOUTH PARTICIPANTS LIST

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### YOUTH MINISTRY PRIORITIES

Spiritual formation in young people is crucial. Youth ministry must be more than programs and events. It is about the transformation of lives in youth leaders and youth.

We seek an emphasis in faith development and spiritual formation to bridge between these events and daily lives. Such transformation bridges the gap between the programs/events and how people live out their Christian faith. Training in spiritual development must be provided to diocesan youth coordinators, youth ministers (full time, part time, paid or volunteer) and all adult volunteers. Spiritually formed leaders lead to spiritually formed youth.

The beginnings of this spiritual formation are Sabbath Retreats, a tool for lifelong formation, the first phase of which has already been funded by Executive Council to resource diocesan youth coordinators (see Youth Ministry and Spirituality Project). These retreats help youth leaders be attentive to God's presence in their lives; thereby, producing a lifelong intimacy with God. Leaders who experience and live out this intimacy are examples by which youth are inspired to seek out their own intimacy; thereby, transforming their lives spiritually. Phase II invites diocesan leaders to bring select youth leaders to a second event and to learn how to implement the project in their own dioceses. If we stop at Phase I, we will not have fulfilled our vision of effecting structural change in the church with young people.

*Authored by: Richy Hogue, Elizabeth Morgan, Angela Joy Moscoso, Silvestre Silvas*

## **YOUNG ADULT MINISTRY PRIORITIES**

### **Priority 1:**

We advise the Executive Council to focus funding allocated to Resolution A065, leadership programs for 18-30 year olds, on broadening community-based domestic internship programs. We believe that these programs train and develop a network of young adults who are actively discerning their vocation. Living in intense Christian community gives young adults the opportunity to engage in spiritual formation and define their roles as Christians living out their faith in the Church and in the world. We recommend the expansion of existing internship programs as well as the development of new ones within each province through the cooperation of local parishes, dioceses, and Episcopal non-profit agencies. Aid in operating existing programs and the joint recruitment of candidates (advertising, promotion, joint interviews and screening) are crucial to the vitality of this work.

We suggest the goal of having at least one program operating in each province by 2006 and that some internship programs be designed to include young adults 18-21 with fewer than four years of full-time work experience.

“The Domestic Internship programs offer young adults an important opportunity for spiritual formation and discernment by providing a place to live the gospel message through service within the context of gathered, intentional Christian community of their peers.” —The Most Rev. Frank T. Griswold

### **Priority 2:**

Young adult ministry is unique and requires intentional exploration of new models of ministry among non-student young adults aged 19-30. Oftentimes those with the desire to work with this population are thrust into leadership positions with inadequate preparation, leading to frustration and burnout on all sides. We advise the Executive Council to provide funding for training on how to minister with young adults and begin new young adult ministries. We look to consulting with the emerging young adult ministry network gathering in October 2004 (funded through Executive Council new initiatives in February 2004) to define the needs and learning goals for this and the next triennium. We urge the Executive Council to fund the recommendations of this young adult network as fully as possible.

*Authored by: Jonathan Lam and Emily Sieracki*

## **HIGHER EDUCATION MINISTRIES PRIORITIES**

Higher education ministries envision a renewed Episcopal Church presence on the campuses of colleges and universities. Increased interest in campus ministry is visible as the Church sees the potential for mission and evangelism. The Church has already invested in resources, fundraising programs, churchwide staff and training events to sustain the few campus ministries that remain. The need is to boldly initiate new campus ministries that could be supported by existing resources. New campus ministries would focus on vibrant, transforming worship that touches the deep spiritual yearning of college students. The ministries will offer leadership opportunities, interfaith and ecumenical possibilities, exploration of justice issues, and discernment for young vocations of all orders. Our willingness as a denomination to embrace the questions and to make connections between faith and learning provides a sanctuary for students to know Christ in deeper ways. Grants will be awarded to dioceses that make a five-year commitment to new campus ministries. A campus ministry consultant/coordinator will be needed to aid the churchwide staff to administer the development process for two years.

*Authored by: Bryon Chambers and JoAnn Leach*

## ATTACHMENT C

### CIM 013 Funding for Peer Ministry Development in Youth and Campus Ministries

#### **Proposal for Campus Ministry Peer Ministers' Training and Supervision**

(based in the work of the National Peer Ministry Training Center, an ELCA program)

**Overview:** Many dioceses and parishes are re-visiting and renewing their commitment to campus ministry. They are rediscovering the value in connecting with both students and institutions of higher learning. A desire to have in place a campus chaplain on every campus, while not economically viable, comes from the church's deep need to be responsive to young adults' spiritual formation.

Campuses are venues where questions are formulated and intellectual rigour is fostered. These are formative times for the traditional students who have entered college directly from or soon after completing high school. They are looking for a community to connect with and seek to be accompanied by a mentor and peers who are willing to ask tough questions and discern thoughtful answers.

To respond to the many colleges and universities in our midst is an enormous challenge for every diocese. Certainly to place a trained ordained or lay chaplain on each campus may not only be impossible but also ill-conceived. Not all colleges and universities have a static community or gathering place for people.

A response that will meet the needs of many will be the support that a peer ministry team can give in providing 'first-line' contact with students.

**Recruitment and Training:** Two groups of campus ministers would be trained to train other campus ministers and peer ministers: six in a 2004 pilot, and 30 in two regional trainings in 2005. The trainers would be selected in conjunction with Provincial Coordinators for Ministry in Higher Education. The trainers would, in turn, train their peers, other campus ministers.

Subsequently a team of students who have been locally selected would be trained by their campus minister, or a person such as a parish priest who fulfills this role. The person responsible for training and supervision would have already completed a course prior to establishing a local peer ministry team. The peer minister would not be a chaplain or campus minister but would work under supervision with specific tasks outlined and evaluated. Ongoing training, provided by the campus minister for the peer ministers would occur throughout the academic year.

A weekend local or regional conference for follow-up and evaluation would occur toward the end of the academic year. Training of Trainers would be provided through the National Peer Ministry Training Center, Bloomington, MN with four days of intense training (8:30am to 6:00 pm each day).

**Budget: \$8,150 in 2004, \$55,450 in 2005; total \$63,600**

	<b>2004 Pilot (6)</b>	<b>2005 Training (30)</b>	<b>2005 Evaluation (30)</b>
<b>Trainer/Facilitator</b>	\$1,950	\$7,200	\$750
<b>Meeting Space</b>		\$1,200	\$300
<b>Accommodation</b>	\$2,000	\$6,000	\$2,000
<b>Meals</b>	\$1,200	\$6,000	\$2,000
<b>Travel</b>	\$3,000	\$18,000	\$12,000
	\$8,150	\$38,400	\$17,050

## ATTACHMENT D

### Letter from Executive Council (English and Spanish version)

#### A Statement of the Executive Council to the Episcopal Church

The Executive Council of the Episcopal Church met June 11-14, 2004, in Burlington, VT. From our gracious hosts, the bishop and members of the diocese, we heard about the many exciting ministries undertaken by the Diocese of Vermont. The Standing Committees of Council continued to address the work laid out by General Convention. Particular attention was given to the funding process for young adults and youth, plans for a new Mission Funding effort, much needed renovation of the Church Center, and human rights issues in Sudan, Iraq and Haiti.

The decision of General Convention to add \$1 million to the budget for young adults and youth led many in the church to expect a grants process open to all who might apply. The Council clarified priorities for this work and established an orderly means by which the money may be utilized over the triennium. Support will go to spiritual development for youth leaders, domestic internships for young adults, non-student young adult ministry development, and new initiatives in campus ministry.

The Council authorized a task force to prepare a comprehensive plan for seeking major gifts for new mission. Such fund-raising would not compete with giving to dioceses, congregations, seminaries or other agencies related to the church.

The Council honored the church's commitment to anti-racism work by engaging in anti-racism training. We also rejoiced in the news that all the ethnic missionary positions at the Church Center have been filled.

Upon the recommendation of a Task Force of Administration and Finance, the Council approved a plan to renovate the Church Center, located at 815 Second Avenue, New York. The Church Center has not been renovated since the building was erected 42 years ago. The renovations will comply with life safety and building code requirements, provide accessibility, complete urgently needed improvements, and accomplish today what, if delayed, would cost substantially more in the future. This exercise of stewardship will preserve the home of our many vital ministries in a cost effective manner. The total cost of \$30 million will impact the church budget by less than one percent per year over the next 30 years.

The Council expressed its continuing concern about the progress of the reconstruction effort in Iraq and the relationship between the United States and the international community in that effort. The Council adopted resolutions regarding justice issues affecting human rights violations in Sudan, Iraq, the Middle East and Haiti and the peace process in the Middle East.

Council noted that income from diocesan pledges for 2004 is projected to total \$27.8 million or close to \$400,000 above the income assumed in the 2004 Budget approved in February, 2004.

As the meeting drew to a close, the Presiding Bishop and the President of the House of Deputies departed for a meeting of the Lambeth Commission. We sent with them our prayers for their conversation with the members of the Commission.

The Episcopal Church is moving forward with its ministries. We note with thanksgiving the role played by the National Cathedral and the Episcopal Church in the recent burial rites for former President Ronald Reagan. Around our church, Episcopalians continue to serve their communities. We are confident the spirit is moving among us. God has work for us to do, and our church is responding faithfully to God's call.

The Executive Council  
June 14, 2004

## Declaración del Consejo Ejecutivo de la Iglesia Episcopal

El Consejo Ejecutivo de la Iglesia Episcopal se reunió en Burlington, Vermont, del 11 al 14 de junio de 2004. El Obispo y otros miembros de la diócesis, quienes fueron nuestros cordiales anfitriones, nos informaron sobre los ministerios tan significativos que ha emprendido la Diócesis de Vermont. Los comités permanentes del Consejo continuaron considerando las tareas establecidas por la Convención General. Se prestó especial importancia al proceso financiero relacionados con la juventud, los planes para un nuevo emprendimiento para Nueva Misión, los trabajos indispensables de renovación del edificio del Centro Episcopal y la situación de derechos humanos en Sudán, Irak y Haití.

La decisión tomada por la Convención General agregando \$1.000.000 al presupuesto para el trabajo entre la juventud y adultos jóvenes, creó la expectativa de que se iniciaría un proceso para recibir pedidos de subsidios en el cual podrían participar todos los que podrían tener interés. El Consejo aclaró las prioridades para esta obra y estableció un proceso sistematizado para el uso de estos fondos durante todo el trienio. Se otorgará apoyo al desarrollo espiritual de líderes de la juventud, programas de pasantías nacionales para adultos jóvenes, desarrollo del ministerio entre los adultos jóvenes que no son estudiantes y otras nuevas iniciativas en el ministerio en los recintos universitarios.

El Consejo aprobó la formación de un grupo de trabajo que preparará un plan integral para solicitar fondos para nueva misión. Este emprendimiento financiero no estaría compitiendo por el dinero ofrendado a las diócesis, congregaciones, seminarios y otras agencias relacionadas con la iglesia.

El Consejo destacó su serio compromiso contra el racismo involucrándose en un evento de capacitación contra el racismo. El Consejo también expresó su satisfacción al ser notificado que todas las vacantes para misioneros étnicos del Centro Episcopal ya han sido cubiertas.

Como resultado de una recomendación del Grupo de Trabajo sobre Administración y Finanzas, el Consejo aprobó un plan de renovación del Centro Episcopal ubicado en el 815 de la Segunda Avenida en Nueva York. Desde que el Centro Episcopal se construyó hace 42 años, nunca fue renovado. Las renovaciones servirán para que el edificio cumpla con los reglamentos de construcción y seguridad, facilitar el acceso, completar las mejoras que se necesitan con urgencia y pagando ahora los costos que, naturalmente, serían mucho más elevados si se postergan las obras. Este es un acto de mayordomía que prolongará la vida del sitio donde funcionan ministerios esenciales en una forma eficaz en relación a los costos. El costo total de \$30.000.000 afectará al presupuesto de la iglesia en menos de 1% durante los próximos 30 años.

El Consejo expresó que continuaba preocupado sobre el proceso de reconstrucción en Irak y la relación de la participación de los Estados Unidos y la comunidad internacional en dicha tarea. El Consejo adoptó resoluciones sobre temas de justicia que afectan las violaciones a los derechos humanos en Sudán, Irak, el Medio Oriente y Haití y, además, el proceso de pacificación en el Medio Oriente.

El Consejo destacó que durante 2004, el producto de las alcúotas diocesanas se prevé en \$27.800.000. Esta cantidad supera en unos \$400.000 los ingresos del Presupuesto anual que se preparó en febrero de 2004.

Al finalizar la reunión, el Obispo Presidente y el Presidente de la Cámara de Diputados se dirigieron a una reunión de la Comisión de Lambeth. Ellos fueron enviados con nuestras oraciones por sus conversaciones con los miembros de dicha Comisión.

La Iglesia Episcopal sigue llevando adelante sus ministerios. Notamos con gratitud el rol de la Catedral Nacional y de la Iglesia Episcopal durante los funerales del ex-presidente Ronald Reagan. En todas partes de la Iglesia Episcopal, sus miembros continúan sirviendo a sus comunidades. Estamos confiados de que el Espíritu se mueve entre nosotros. Dios nos ha encomendado una tarea, y nuestra iglesia está respondiendo con fidelidad a este llamado.

Consejo Ejecutivo  
14 de junio de 2004