

CONGREGATIONS IN MINISTRY (CIM)

MEMBERSHIP

Terry Roberts, Chair; Butch Gamarra, Vice-Chair; Joyce Hardy, Secretary; R.P.M. Bowden; Dottie Fuller; Ted Mollegen; Wilfrido Ramos-Orench; Ed Rodman; Belton Zeigler.

COMMITTEE GOAL

Congregations in Ministry (CIM) serves as the Executive Council's link with program areas of The Episcopal Church Center (Congregational Development, Ethnic Congregational Development, the Office for Ministry Development, and Ministries with Young People) and Standing Commissions whose work relates to congregational ministry. The committee is also responsible for overseeing the communications efforts of the church. The primary work of the CIM Committee is tracking and responding to the Resolutions from the preceding General Convention that address concerns related to congregational life and ministry. CIM also addresses concerns to develop new initiatives between General Conventions in any of the program areas relating to congregational ministry and development. When intensive work is needed to develop a particular Resolution, sub-committees of CIM may research and draft proposals for the committee's consideration.

THE FOLLOWING INDEPENDENT COMMITTEE REPORTS THROUGH CIM

The Executive Council Committee on Indigenous Ministries (ECCIM) serves as a voice for Native Americans in The Episcopal Church, recommending policies and programs for the consideration of the Council.

SUMMARY OF WORK

As a result of CIM's work:

- Council adopted a Resolution encouraging TEC congregations to give an amount equal to 1.0% of their NDBI, distributed to one or more of the church's seminaries.
- The Executive Council annually reviewed and approved extra-budgetary grants for Christian education from the Constable Fund, an endowed extra-budgetary DFMS fund.
- Received and reviewed statistical reports from the Director of Research on the numerical growth/shrinkage of TEC.
- Investigated and experienced an exercise in a type of strategic planning known as Scenario Planning, adopted a plan for Scenario Planning for TEC, and initiated same.
- Conducted Anti-Racism Training at all meetings, beginning with a full day at the start of the triennium.
- Coordinated a clarification of the relationship and coordination mechanisms between ECCIM (a committee of Council) with the other ethnic ministries organizations, which are all part of the ECC staff.
- Adopted a policy statement regarding standards of accessibility.
- Adopted and conducted a self-evaluation process in which a knowledgeable consultant conducted confidential one-on-one telephone interviews of nominal 45 minutes duration with each Council member, compiled the results and reported them to Council.
- Received a report from Anthony Guillen on a strategic plan for engaging in Latino/Hispanic Ministries, which contains some of the history of Latino Ministries, characteristics of various groups of Latinos, religious affiliation trends, and preferences for certain characteristics of a congregation.